

# KINDNESS & GENEROSITY



*the power to change lives*

**2023**  
ALLEN FOUNDATION  
ANNUAL REPORT



**UnityPoint Health**  
Allen Foundation

# WELCOME

## The Power to Change Lives

We saw a necessary turning point in health care in 2023. This new direction also was evident in the activities of the Allen Foundation. Thanks to many generous supporters partnering with the Foundation, we have continued to make strides toward growth.

In 2023, donors stepped up to the challenge in a variety of ways, making nearly \$3.2 million in financial contributions to support health care in the Waterloo Region. In turn, the Foundation provided more than \$4.3 million of philanthropic funding back to UnityPoint Health - Waterloo, allowing for continued growth. As a result, our caregivers can provide programs and services that keep our entire community healthy.

Over the course of the year, we saw some new faces in new places, and we believe our path forward is one filled with great optimism. The year turned to one of gratitude for those who believe in our mission and trust in what Allen Hospital is trying to accomplish to best serve our community.

A great year has come to a close and we look forward to continued growth and partnerships in the years to come. Thank you for your support in 2023 and your continued collaboration as we address the complex healthcare needs of the Cedar Valley.

With Gratitude



*Lance Vanderloo*  
**Dr. Lance Vanderloo**  
2023 Board Chair,  
Allen Foundation



*Mike Lind*  
**Mike Lind**  
Executive Director,  
Allen Foundation



*Jenni Friedly*  
**Jenni Friedly**  
President,  
UnityPoint Health - Waterloo

# 2023 *in review*

## TOTAL HOSPITAL INPATIENTS

*(Does not include Rehab and Behavioral Health)*

Black Hawk County Patients: 12,052  
Allen Hospital Inpatients: 6,333

Allen Share  
**52.5%**

## TOTAL BABIES DELIVERED

Black Hawk County Patients: 1,295  
Allen Hospital Deliveries: 796

Allen Share  
**61.5%**

## TOTAL CARDIOVASCULAR PATIENTS

Black Hawk County Patients: 1,660  
Allen Hospital Patients: 972

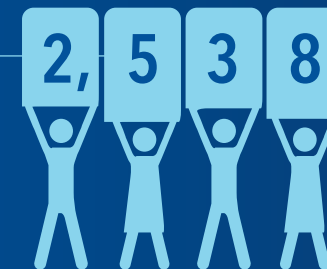
Allen Share  
**58.5%**

## TOTAL EMERGENCY DEPARTMENT VISITS

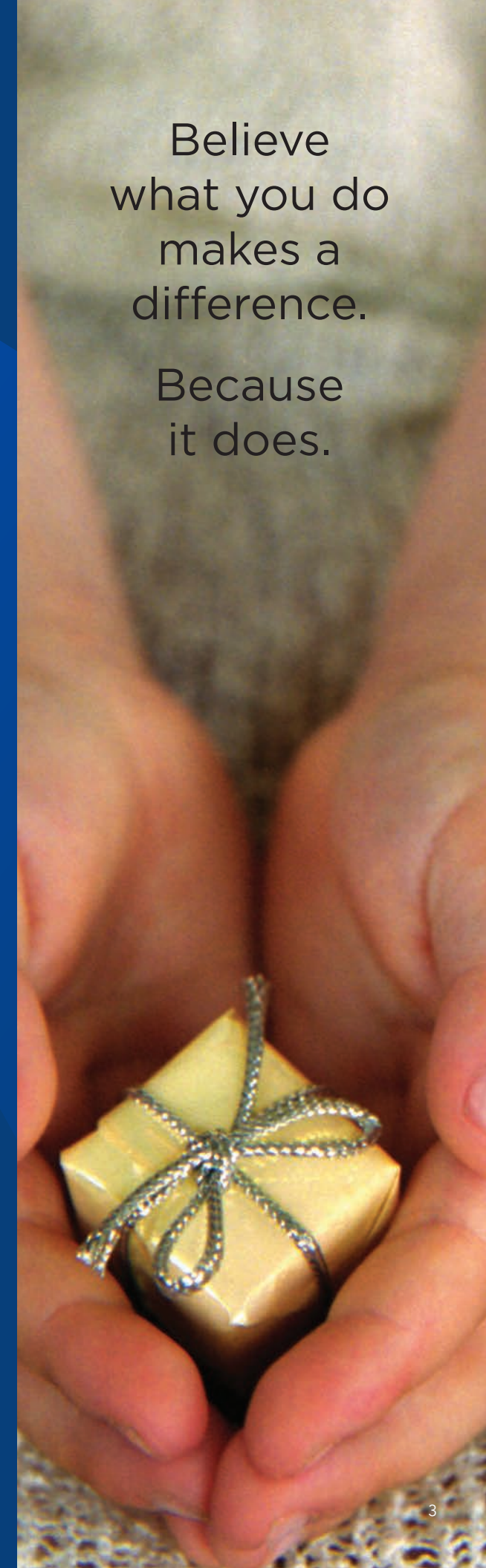
Black Hawk County Patients: 48,231  
Allen Hospital Emergency Department Visits: 24,210

Allen Share  
**50.2%**

## TOTAL NUMBER OF WATERLOO REGION EMPLOYEES



Believe  
what you do  
makes a  
difference.  
Because  
it does.





# BEN STROH GIFTS \$1.4 MILLION LAND PARCEL to Allen Foundation

Thanks to the generosity of Ben Stroh and North Crossing, LLC, the Allen Foundation and Allen Hospital are investing in two new projects to better serve the healthcare needs of the community.

Allen Hospital has partnered with Cedar Valley Kids to construct an 8,413-square-foot facility on 2.76 acres of donated land. It's expected to create 116 additional childcare slots, with 60 of those designated for UnityPoint Health team members.

Convenient access to childcare services is a critical need by local healthcare workers, and we're proud to help fulfill it. Additional goals of the project are to enhance work/life balance for dedicated team members, decrease turnover rate caused by limited access to these services and strengthen recruiting efforts to address a shortage of healthcare workers.

The donation includes an additional 3.36 acres of land to be the site of the Program of All-Inclusive Care for the Elderly (PACE) expansion. PACE represents a fully integrated care program for long-term care qualified adults age 55 or older. The program offers coordinated and comprehensive services typically covered by Medicare and Medicaid, to enable independence in the community. PACE is an innovative care delivery model allowing us to provide patients the right care in the right place at the right time.

Thank you, Ben Stroh, for your generous support. Your gift allows us to serve many complex needs of our community in new and innovative ways.

**To learn more about projects taking place in the Waterloo market, contact the Allen Foundation at (319) 235-3960.**



Cedar Valley Kids



UnityPoint Health – PACE Expansion

## UNITYPOINT HEALTH PARTNERS WITH LOST ISLAND FOR CHILD ABUSE AWARENESS AND PREVENTION EVENT

UnityPoint Health – Allen Hospital partnered with Lost Island Theme Park and Waterpark to host Be Someone Day on Friday, July 21, to support the Allen Child Protection Center (ACPC).

Be Someone Day is a national observance organized by Project Harmony, and it's boldly focused on ending the cycle of child abuse and neglect in our communities.

The event featured discounted tickets to the parks, as well as special activities focused on child and family safety. Police and fire rescue personnel from Waterloo and Cedar Falls, first responders and ACPC team members were also in attendance to answer questions, and share resources.

Serving 27 counties in Northeast Iowa, the ACPC partners with law enforcement and the Iowa Dept. of Health and Human Services to provide assistance for children or dependent adults who may be victims of abuse or who have witnessed a violent crime.

**To learn more or to support the ACPC and its services, visit [unitypoint.org](http://unitypoint.org) or call the Allen Foundation at (319) 235-3960.**



## UNITYPOINT HEALTH – WATERLOO EXPERIENCES LEADERSHIP CHANGES

In August, UnityPoint Health appointed Pamela Delagardelle as Chief Operating Officer of the midwestern organization's West Division. Delagardelle served as the President and CEO of UnityPoint Health – Waterloo/Allen Hospital for more than 10 years. As part of this transition, Jenni Friedly was named the Market President.

"UnityPoint Health – Waterloo has a strong legacy in the Cedar Valley for putting patients and our team members first. I look forward to continuing this strong culture and commitment to our mission," said Jenni Friedly. "I'm committed to working alongside our team members and providers to deliver exceptional care and show people how much they matter."

Friedly most recently served as Vice President and Chief Operating Officer for UnityPoint Health – Allen Hospital and President of UnityPoint Health – Marshalltown. She has been with the organization for more than 14 years. Jenni was instrumental in operational turnaround efforts, including the opening of the Marshalltown hospital in 2022 after it was purchased out of bankruptcy in 2017.

Jenni received her Bachelor of Science in Nursing degree from Upper Iowa University and her Master of Science in Nursing from Allen College. She is a graduate of the Executive Leadership Academy at UnityPoint Health and serves on numerous non-profit boards and committees in the Cedar Valley.

**To learn more about career opportunities at UnityPoint Health, visit [unitypoint.org/careers](http://unitypoint.org/careers).**



Jenni Friedly, Market President



## DONOR SPOTLIGHT

# Jim and Judy Fogdall

Jim and Judy took an interest in nursing education after an interaction with a caregiver at Allen Hospital. They were particularly impressed with the Allen College graduate, who had only worked as a nurse for one week. Her attitude, good nature and level of professional competence inspired the Fogdalls to create an endowed scholarship at Allen College in 2015. The recipient of this scholarship must be a Bachelor of Science in Nursing student and have a financial need. They should also demonstrate good character and leadership skills.

Jim and Judy are also involved with other initiatives of the Allen Foundation. They were among the first supporters when the Foundation established the Allen Legacy Program, an incentive program aimed to keeping graduates in the community and working at Allen Hospital.

The Fogdalls have also been open to needs at Allen Hospital, giving generously to a medical device needed by the Cardiovascular Services department. Additionally, in 2023 they offered a matching gift to encourage others to join them in bolstering Allen College's scholarship fund. And in 2024 they are offering a matching gift for further development of the Simulation Program at the college.

As donors, Jim says, "We continue to be impressed with the Foundation's ability to put our gifts to work in an efficient and useful way."

Jim and Judy were leaders through their own business, Fogdall RV, for several decades. Their perspective from the vantage point of business owners certainly helped shape their charitable giving habits - with Allen, as well as other causes in our community.

Allen Hospital and Allen College greatly appreciate not only Jim and Judy's gifts, but also their advice and advocacy.

**To learn more about the Fogdalls current matching gift for the Allen College Simulation program, contact the Allen Foundation at (319) 235-3960.**

Judy and Jim Fogdall



## ALLEN FOUNDATION WELCOMES NEW TEAM MEMBER

Anne Denholm joined Allen Foundation and the UnityPoint Hospice program in March as a Development Coordinator. She brings more than 30 years of experience in marketing, communications, fundraising and public relations. Her most recent position was with Self-Help International in Waverly, where she served as the Development Director.

In her current role, Anne focuses on planning the Hops for Hospice event, overseeing the IMPACT Grant program and coordinating the Hospice Gift Fund, in addition to other duties that support the patients and families of UnityPoint Hospice in Waterloo.

She and her husband, Jack, moved to Cedar Falls in 2021 following his retirement. They have two adult children, Mason and Jessica.

Anne replaces Becky Dirks, who has moved to the UnityPoint Health - Marshalltown Hospital Foundation. We wish Becky the best of luck in her new endeavor!

**If you'd like to learn more about supporting our Hospice program in Waterloo, please contact Allen Foundation at (319) 235-3960.**



Anne Denholm

## IN MEMORIAM

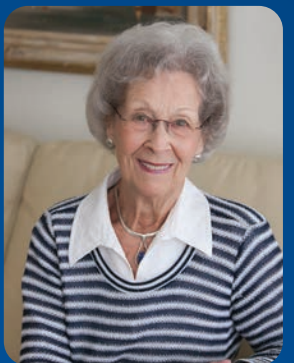
### Virginia "Ginny" Henniges McBride

We lost some generous friends of the Allen Foundation in 2023. Ginny passed away Oct. 21. She was a graduate of the Allen Memorial Hospital School of Nursing in 1962 and worked as a nurse in the Iowa City and Milwaukee areas during her career. Ginny and her husband, Michael, supported Allen College and took a special interest in supporting BSN students. In 1990, the Virginia Henniges McBride endowed scholarship was established. The McBride's were the first major donors during the 1991 campaign for Gerard Hall, and the auditorium was named in their honor. Ginny will be greatly missed.



### Dorothy "Dottie" Plager

We lost another major supporter in Dottie, who passed away Nov. 24. After graduating from high school in 1939, Dottie earned her nursing degree from Harper Hospital School of Nursing in Detroit. Shortly after, she married Dr. Vernon Plager, and they moved to Waterloo. Dottie was extremely involved in the community, joining the Junior League and PEO Chapter MR, while serving on a variety of boards and committees. Dottie was instrumental in the start-up of Allen Hospital's Level II birthing center, and she served on the Women's Auxiliary and Allen Hospital Foundation board. She was also involved as a member of Westminster Presbyterian Church, where she taught Sunday School, served as a deacon and elder, and was a proud member of the choir for more than 30 years. We will greatly miss Dottie.





# HENRY B. ALLEN FAMILY FOUNDATION CONTINUES

## History of Support

Did you know the Henry B. Allen Family Foundation is different from the Allen Foundation? Although both share a similar mission of supporting Allen Hospital, they're not one in the same. The Henry B. Allen Family Foundation was set up by the Allen family and makes annual distributions to the hospital.

This special foundation has been a major donor to many important causes at Allen Hospital over the years. Most recently, the organization contributed to the For Allen For You campaign, the Community Cancer Center, the pediatrics unit renovation and the Allen Legacy Program.

The Allen Legacy Program was established with Henry B. Allen in mind. The hope is we can continue the legacy Henry left behind and take it well into the future. So, a gift from his foundation to that program was a perfect fit.

Since its establishment in fall 2020, the Allen Legacy Program has provided financial assistance to students enrolled in the Allen College Bachelor of Science in Nursing program and guaranteed employment at Allen Hospital upon graduation. Along with a two-year commitment to work at Allen Hospital, nursing students receive up to full tuition reimbursement for their final two semesters.

As the program has grown in awareness and participation, finding additional financial support has been a priority. Thanks to the Henry B. Allen Family Foundation, a grant of nearly \$150,000 was provided in November.

This generous support helps the Allen Legacy Program to continue to grow. Currently, 35 program participants are working at Allen Hospital. Another 31 have been pre-hired and begin their nursing careers in the coming months. To date, more than \$1.2 million has been awarded to BSN students through the Allen Legacy Program.

If you would like to learn more about this wonderful program, contact Jan Erpelding at (319) 235-3960.



## LEGACY PROGRAM CONTRIBUTORS

*(\$100 or more total contributions)*

- |   |   |                                       |
|---|---|---------------------------------------|
| Allen Inpatient Pharmacy                              | Tony and Denise Hanson                      | Drs. Publio and Cristina Ortiz        |
| Dr. Rajeev Anugu and Sukruta Takallapally             | Dr. Jane Hasek and Wayne Hasek              | Mary Peterson                         |
| Kevin and Trish Bahrenfuss                            | Dr. JoAn Headington                         | Dianne Phelps                         |
| Keith and Dorothea Baskins Estate (Heather Wyckoff)   | Dr. Charles Heggen                          | Joyce L. Redman Estate (Brandon Lien) |
| Kim and Rita Borrett                                  | Hertz Farm Management, Inc.                 | Lisa and Dale Rider                   |
| Monte and Laura Bowden                                | Karen Hites                                 | Cheryl and Dan Ritter                 |
| Peggy Broadie   | Dr. Todd and Carolyn Holcomb                | Mr. and Mrs. Keith Rogers             |
| Mr. Ross Lambert and Dr. Jill Brody                   | Mrs. Norman Homeyer                         | Mr. and Mrs. Robert Savre             |
| Ms. Sarah Brown                                       | Patrick and Sally Kelly                     | Sandra Scherb                         |
| Craig and Jamie Buskohl                               | John and Nancy Kelting                      | Kristina and Adam Scherling           |
| Elaine Hupfeld Carlson                                | Dr. Matthew Kettman                         | Danny and Sherry Schmitz              |
| Gregory and Danette Christensen                       | Ms. JoDee Knox                              | Bruce and Betty Schuman               |
| Ross D. Christensen Family Fund                       | Luke and Julie Kroeger                      | Dr. Kathryn Schweer                   |
| Marty and Pat Colwell                                 | Anita Lang                                  | Madison Schweer                       |
| Frieda Davis  | Patricia Lau                                | Dr. Jared and Miranda Seliger         |
| Dr. Ruselle DeBonis                                   | LaVerne and Judy Leistikow                  | Steve and Lisa Sesterhenn             |
| Paula and Dale Delagardelle                           | Beth Lester                                 | Lisa and Brian Solberg                |
| Rick and Pam Delagardelle                             | Michael and Anna Lind                       | Phyllis Stevenson                     |
| Gayle Denkinger Dunkerton Co-op                       | Shannon Lindeland                           | Phil and Ann Swisher                  |
| Ms. Barbara Earles                                    | Laura Mae and Henry J. Lobeck Fund          | Joseph and Leslie Tripp-Rieks         |
| Margaret Ann Enderlein Charitable Trust (David Amend) | Ben and Jessica Lovrien                     | Carol A. Usher                        |
| Bruce and Jan Erpelding                               | Brook and Lisa Maher                        | Deanna and Mark Van Besien            |
| Steve and Jean Firman                                 | Brian and Cheryl Mahoney                    | Dee and David Vandeventer             |
| Steven Flack  | Robert and Randi May                        | James and Carol Waterbury             |
| James and Judy Fogdall                                | Kathy McCoy and Tim Hurley                  | Evon Wedemeier                        |
| Sara Fogdall Miller                                   | Dr. Paula McFadden and Mr. Vincent McFadden | Jarod and Dr. Anna Weepie             |
| Chad and Jenni Friedly                                | Walter and Connie Miller                    | Roy and Joan Wellman                  |
| Susan and John Frost                                  | Mr. and Mrs. Howard Mueller                 | Barry and Karla Westbrook             |
| Dr. Daniel and Stacy Glascock                         | Katie Mohlis                                | David Wise                            |
| Kurt and Julie Gleason                                | Sally Morrow                                | Robert and Kathleen Yuska             |
| Brian and Tanya Haase                                 | Eunice Neil                                 | Phyllis Zager                         |
| Drs. John and Carol Halloran                          | Vickie Nosbisch                             |                                       |



## ALLEN COLLEGE AWARDED \$1.22 MILLION GRANT FOR RURAL ENROLLMENT AND RETENTION

Allen College was awarded a \$1.22 million grant from the U.S. Department of Education in 2022 to help with rural student enrollment, retention and completion. These are critical areas for hospitals and clinics, as the country continues to seek solutions for the shortage of healthcare workers.

With this three-year grant, Allen College created a Rural Student Grant program to provide financial assistance for rural students from select schools within a 50-mile radius. Qualified students receive \$3,300 for each of their first two semesters at Allen College. Eighteen students benefitted from this aid in the grant's first year.

In addition, Allen College hired a Community Outreach Coordinator, Monica Berning, to manage grant activities. She serves as a program liaison and engages with rural high school students, their support systems, community leaders, rural healthcare employers and institutions of higher education. Furthermore, an on-campus Student Success Center was established to support rural students, and Berning has created touchpoints with the community through college fairs, on-campus visit days, day-in-the-life events, rural healthcare providers and more.

To learn more about services and incentives available for rural students, visit [allencollege.edu](http://allencollege.edu).



## ALLEN COLLEGE DAY OF GIVING SUPPORTS SCHOLARSHIP EFFORTS

Allen College is proud to provide scholarship assistance to deserving students thanks to funding by organizations, institutional funds and private donors. Up to \$1 million in scholarship awards are distributed each academic year.

Due to a projected decline in funds, coupled with an increased financial need among Allen College students, donor support was needed more than ever in 2023 to bridge the gap. Thanks to many generous donors to the Allen College Day of Giving and other fundraising initiatives, more than \$722,000 in scholarship support was generated.

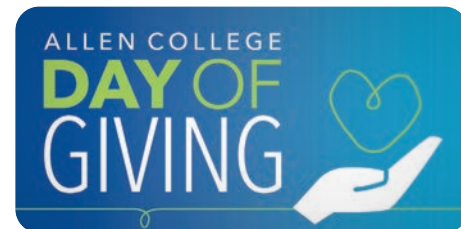
The Allen College Day of Giving was held Tuesday, Aug. 29, and alumni and friends of the college were asked to go #ALLInforAllen. The day was a success thanks to many donations, including matching gifts from JoAn Headington '66, Allen College Board of Trustees member Dee Vandeventer and her husband, Dave, as well as Allen College President, Dr. Jared Seliger. In total, more than \$21,000 was raised.

Students seeking higher education face a variety of financial barriers. The Allen College admissions and financial aid teams work with prospective and current students to ensure they know the resources available.

"I am an Allen College scholarship recipient who is highly grateful for the variety of scholarships offered to all Allen College students," says Allen College student Walker Even. "Receiving these scholarships has allowed me not to worry about all the costs of school and instead focus on learning and creating lifelong memories."



If you would like to learn more about supporting future healthcare professionals at Allen College, contact us at (319) 235-3960.



# HOPS FOR HOSPICE 2023!

Our annual Hops for Hospice event moved to a new night and venue in 2023, and it made for an exciting evening for co-chairs, sponsors and attendees. The Thursday night event took place at the Waterloo Center for the Arts, where United Beverage and other local breweries helped us fill up on comradery and stories of hospice hope. Guests also enjoyed appetizers and desserts made possible by Hy-Vee's generous donation.

Thanks to the leadership of our co-chairs, more than \$35,000 was raised in support of the patients and families of UnityPoint Hospice Waterloo. Special thanks goes to our lead sponsor, Cedar Valley Dental Associates.

Thank you to our faithful sponsors, guests, passport holders and co-chairs Matt and Belinda Highland, Dr. Eric Neverman and Alexa Hach, and Randi Kirkevold.

Please mark your calendars for Thursday, Oct. 17, 2024, for the next Hops event. We'll once again feature entertainment by the local twosome Brad & Kate, while returning the event to the Waterloo Center for the Arts. You won't want to miss out.

To learn more about Hops for Hospice, or to make a gift in support of UnityPoint Hospice, contact Anne Denholm in the Allen Foundation at (319) 235-3960 or [Anne.Denholm@unitypoint.org](mailto:Anne.Denholm@unitypoint.org).



Join us for an evening of beer and wine sampling, live music, and light appetizers to support the patients and families of UnityPoint Hospice.

Live Music by  
**Brad & Kate**

Scan for ticket and sponsor information:



UnityPoint Hospice



# MENTAL HEALTH AWARENESS BREAKFAST GENERATES MAJOR SUPPORT FOR

## Black Hawk-Grundy Mental Health Center

The generosity of the Cedar Valley and support for the services provided by the Black Hawk-Grundy Mental Health Center (BHGMMC) were on full display at our annual event.

Thanks to many sponsors, community partners and a sellout crowd of nearly 700 attendees, we raised more than \$110,000 to support the mission of the center.

These funds directly impact not only patients receiving services, but our entire community, as well.

Many thanks to our event co-chairs, Kathy McCoy and Susan Rolinger, plus the event planning committee and our major sponsors: AbbVie, Bien VenU Event Center and KWWL News 7.

### About BHGMHC

Black Hawk-Grundy Mental Health Center has provided community-based mental health services since 1949. In addition to the work at the center, the organization oversees several external programs, including the school-based mental health program, the Integrated Health Home Program, the Community Support and Outreach program and homeless programs providing services outside of the center's walls, meaning they can meet individuals where they live and work.

BHGMHC has increased its ability to provide accessible, high-quality services to the communities and families that need it most. However, the organization continues to face staff shortages and turnover. Although recruitment remains a major challenge, those who choose to join the BHGMHC come with a passion to learn and help others.

If you would like to learn more about supporting BHGMHC or the annual Mental Health Awareness Breakfast, contact the Allen Foundation at (319) 235-3960.



Event co-chairs:  
Kathy McCoy and Susan Rolinger

## UNITYPOINT HEALTH - WATERLOO EMPLOYEES GIVE BACK IN A BIG WAY

Last fall, the Allen Foundation kicked off another **Your Passion, Our Purpose** employee giving campaign. The campaign brings team members together to make an impact on shared passions. By donating to the Allen Foundation, 100% of every dollar goes directly to the area team members are most passionate about. Some popular areas include:

- IMPACT Allen Hospital
- IMPACT Allen College
- Black Hawk-Grundy Mental Health Center
- UnityPoint Hospice
- Child Protection Center
- UnityPoint Clinic
- Allen Legacy Program
- PET/CT Scanner

During our 2023 employee giving campaign, employees gave more than \$118,000, and the Foundation gained nearly 80 new employee donors! On behalf of the Allen Foundation, thank you to team members who donated. These gifts allow us to fulfill our mission of providing and strengthening the programs and services at Allen Hospital and throughout the Waterloo Region.

UnityPoint Health and the Cedar Valley United Way are committed to building healthier communities and innovating how we play a role in making it happen. In 2023, the Cedar Valley United Way awarded \$266,325 to UnityPoint Health - Waterloo to benefit important programs such as:

ACE-SAP Free Clinic, Allen Child Protection Center, Enhanced Maternal Health, Care Coordination at Black Hawk-Grundy Mental Health Center and School-Based Mental Health.

Our team members know the value of Cedar Valley United Way and continue to support it during annual employee giving campaigns. In fact, our own team members gave more than \$23,000 to support the Cedar Valley United Way in 2023. Being one of the larger employee donors in town yielded UnityPoint Health - Waterloo the Home Run Healthcare Award from the Cedar Valley United Way.

To learn more about the Allen Foundation's employee giving campaign, contact the Foundation at (319) 235-3960.



Cedar Valley United Way



# Donor Gifts Nearly \$200,000 TO ESTABLISH A MEMORIAL SCHOLARSHIP



Dr. Jeffrey B. Llewellyn

Dr. Jeffrey B. Llewellyn, Professor Emeritus of Biology and Ecology at Brevard College in North Carolina, passed away in early 2022 at the age of 75. Nearly a year later, the Allen Foundation learned of an estate gift to establish the Shirley Bolton Llewellyn Memorial Nursing Endowed Scholarship in memory of his mother.

Jeffrey was born and raised in Cedar Falls. He

was a polio survivor at the young age of 2 and eventually developed post-polio syndrome, which inspired his strong support of Easter Seals throughout his life. Jeff began his academic career with a bachelor's degree in biology from the University of Northern Iowa in 1968, followed by his master's degree in biology from UNI the following year. He received his Ph.D. in biology, with an emphasis on ecology, from the University of Nevada in 1977.

After spending time post-graduation exploring the United States and teaching, Jeff laid down his roots in Asheville, N.C., and began his tenure at Brevard College in 1990. Jeff was a passionate educator and scientist. In fact, his dedication to his field and students was honored in 1998 when he was elected President of the North Carolina Academy of Science. The following year, he was named the Mary Emma Thornton Distinguished Service Professor of Ecology. Jeff volunteered his time for numerous organizations, as well.

Jeff retired from Brevard College in 2017. While retired, Jeff pursued his love of ecology, nature and birds. He spent much of his time watching and recording the behaviors of the various species near his home.

Llewellyn's gift to Allen College was inspired by his mother, who attended nursing school at Allen Hospital and worked as a nurse for several years in Cedar Falls. For many years, Jeff made regular donations to Allen College in memory of his mother. The establishment of this scholarship continues the legacy of Shirley Llewellyn for years to come.



## 2023 ALLEN FOUNDATION Board of Directors



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# GERARD CIRCLE donors



Gerard Circle honors the work of longtime Allen physician and philanthropist Dr. Russell S. Gerard. We are grateful to all members of Gerard Circle. Gerard Circle members have pledged or invested at least \$10,000 of lifetime giving, or arranged a planned gift valued at over \$50,000. *(\*Italicized notes a new member to Gerard Circle in 2023.)*

## A

Abbott Laboratories  
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Dr. Simpson and Dr. Margaret Burke  
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Jack and Ardella Canty  
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Carl Schuler Masonry Const Co.  
Treva Carmichael  
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Clark & Associates Prosthetics and Orthotics  
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John and Thelma Copley  
The Courier  
*Dr. Frank and Donna Coyle\**  
Dr. Jeffrey and Holly Crandall  
Steve and Carrie Cushner

## D

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Glen and Mary Davis  
Dr. Steven and Patricia Davis  
Ms. Susan Davis  
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*Melinda Ehrig\**  
Eli Lilly & Company  
Gene Enderlein  
Margaret Enderlein  
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Russell S. Gerard, M.D. shared a lifetime of generosity, reaching out to others at Allen Hospital and throughout our community. Perhaps he has touched your life or the life of someone you know.



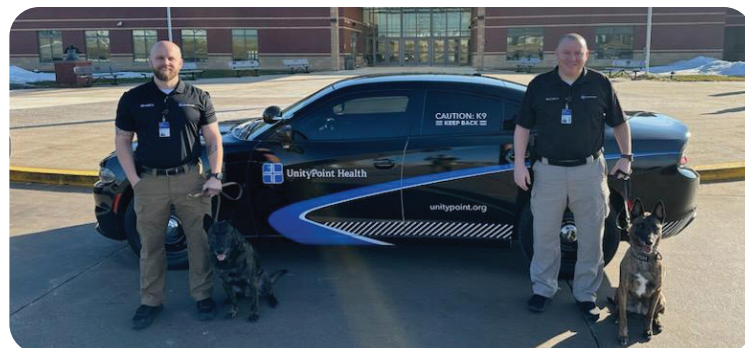
# Your Impact

## Making a Difference

It's with great gratitude that we, at the Allen Foundation, share the numerous impacts your gifts have made for our own neighbors in the Cedar Valley.

Through the work of the Foundation, we've established and leveraged many important relationships with those who see a need to invest in local healthcare. Some donations are simply in support of Allen Hospital as a leading caregiver in the community, while many other gifts are designated to a particular service line, program or project. Here are a few examples of the impact your generosity makes for the Cedar Valley and beyond:

- Electrical lift to help transfer patients to and from the inpatient rehabilitation unit
- Continued support of Allen Hospital's K-9 program
- Certifications and other professional development opportunities for team members
- More than \$722,000 toward Allen College student scholarships and awards
- Equipment for the screening and treatment of clients in the Allen Child Protection Center
- Food and other supplies for the Allen College Exchange Food Pantry
- Ongoing support of our UnityPoint Hospice program in Waterloo
- Transportation for patients in need
- Establishment and continued maintenance of a diabetic garden at Prairie Parkway Clinic
- New bassinets for the Allen Hospital Birthing Center
- Suicide prevention efforts by Black Hawk-Grundy Mental Health Center
- Creation of an anatomy lab and purchase of plastinated cadaver specimens for the Doctor of Physical Therapy program at Allen College
- Partial funding of a new on-site PET/CT scanner at Allen Hospital
- Creation of a second "safe room" in the mental health unit
- Operational support for Allen Hospital's growing cardiovascular services
- Medical supplies for the LGBTQ Clinic at Prairie Parkway
- End-of-life wishes, both big and small, for hospice patients and their families
- Renovation of the pediatrics unit
- And much more!



In addition to the many generous gifts from individuals and businesses, Allen Foundation's Grant Services team secured \$2.2 million from 29 local, state and federal programs during 2023. Grants to Allen Hospital helped support the Allen Child Protection Center, maternal health and family planning programs, as well as a Nursing Externship program.

In addition, Allen College grants supported the ACE-SAP Free Clinic and two different student recruitment programs - one for psychiatric mental health nurse practitioner students and another for rural students. The Black Hawk-Grundy Mental Health Center benefitted from grants for its School-Based Mental Health Program (operating in the Waterloo and Cedar Falls school districts), plus a Transition from Homelessness program, mental health peer support services, a mental health re-entry program and the center's conversion to Epic for electronic health records.

Of these grant dollars, 81% come from state and federal sources, which go directly to the institutions rather than Allen Foundation. Even so, Allen Foundation's investment in these efforts generates widespread and positive returns across UnityPoint Health - Waterloo organizations and for the people and communities we serve.

**Thank you for your investment as we serve the healthcare needs of the Cedar Valley!** We're so grateful to partner with you. If you would like to consider continued support, see the flexible giving options below:

- Gifts of cash or securities
- Pledges
- Memorials and tributes
- Gifts of grain
- Employee matching programs
- In-kind gifts
- Real estate gifts
- Retirement plan gifts
- Stock transfers
- Automatic withdrawal
- Donation of PTO (for employees only)
- Planned gifts, such as bequests or life insurance
- Charitable remainder annuity trusts
- Charitable gift unitrusts
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- Charitable lead trusts

Contact us! If you would like to learn more about our priorities, attend an event or serve alongside us, we would love to hear from you. Contact Mike Lind, Executive Director of Allen Foundation, at (319) 235-3960 or michael.lind@unitypoint.org.

\* Allen Foundation is a nonprofit organization, and all donations qualify for any available federal income tax deductions. Keep in mind, Allen Foundation does not provide legal or tax advice.

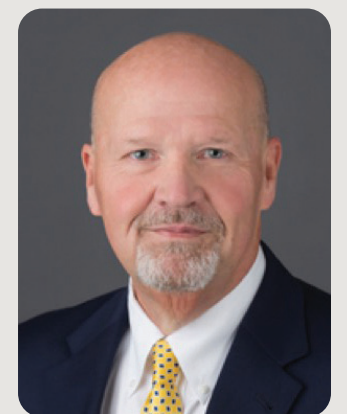
## COMPLIMENTARY ESTATE PLANNING CONSULTATION

Does your will accomplish everything you want? Is it up to date? Is it valid? Do you even have a will?

Allen Foundation wants you to have the peace of mind that comes from knowing you have a valid estate plan. We want you to have a will that works well for you. That's why we offer complimentary estate planning assistance sessions with our partners at Thompson & Associates.

This free service also ensures you reduce or eliminate estate taxes so you leave more to your loved ones and charitable organizations.

**To find out more or schedule your confidential appointment, call Allen Foundation at (319) 235-3960.**



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# 2023

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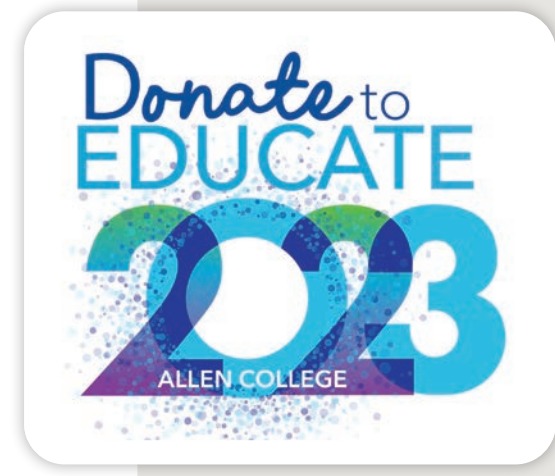
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Total Funds  
Transferred to  
Support the  
Mission  
**\$4,323,660**

Total Gifts  
**\$3,163,075**

Total Donors  
**1,476**



## MORE THAN \$26,000 RAISED WITH DONATE TO EDUCATE VIRTUAL SILENT AUCTION!

Thank you to all who participated in another successful Donate to Educate event. The Allen College Alumni Association is appreciative of all the generous sponsors, donors, silent auction donors and winning bidders for helping make this event possible. In total, Donate to Educate 2023 raised more than \$26,000.

All proceeds from Donate to Educate benefit Allen College students through scholarship assistance and enhancements to the campus.

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**In memory of Gary D. Rowley**  
Bruce and Jan Erpelding

**In memory of Mary J. Ryan**  
Denver Savings Bank  
Rick and Ginny Groninga  
Donald and Barbara Schilling

**S**

**In memory of Jacqueline "Jackie" K. Sander**  
Bruce and Jan Erpelding

**In memory of Delma M. Schares**  
Bruce and Jan Erpelding

**In memory of Alma Jean Schlumbohm**  
Carol Schlumbohm

**In honor of Theresa A. Schmitz**  
Rick and Pam Delagardelle

**In memory of Susan "Sue" A. Schuman**  
Bruce and Jan Erpelding

**In memory of Glen Sears**  
Patricia Buls

**In memory of Florence C. Seda**  
Bill and Marla Seda  
Maureen Walz

**In honor of Dr. Jared D. Seliger**  
Rich and Rhonda Gilbert

**In memory of Darlene E. Shipp**  
Patricia Buls  
Bruce and Jan Erpelding  
Dr. Jane Hasek and Wayne Hasek  
Ms. JoAn Headington  
Mrs. Marianne Reynolds

**In memory of Anita C. Siewert**  
Mr. and Mrs. Michael Wedeking

**In memory of Judah Smith**  
Ms. Angela Broell

**In honor of Dr. Matthew J. Smith**  
Mrs. Donna Hall

**In memory of Ruth Staton**  
Debra and Wayne Higgins

**In memory of Claire E. Stohr**  
Ms. Tina Everding

**In memory of Marlus L. Svoboda**  
Laurence Svoboda

**In memory of Barbara L. Sweerin**  
Michael and Pam Flanders

**T**

**In honor of the owners of Talk To Me Technologies**  
Talk to Me Technologies

**In memory of Teresa "Terri" J. Tate**  
Molinaro Family Charitable Foundation

**In memory of Frederick "Fritz" W. Tegtmeier**  
Anonymous  
Kurt and Jennifer Boevers  
Jim and Donna Chapman  
Clee and Terri Davis  
Marvin and Diane Davis  
Susan Duncan  
Lawrence and Barbara Hamilton  
Mr. and Mrs. George Lansink  
Sandra Marsau  
Patrick McCready  
Jolene Meyer  
Bette Ruzek

Beverly Sage  
David and Brenda Sorensen  
Carolyn Sorge  
Aline Tegtmeier  
Mary Ubben  
Michael and Judith Walsten

**In memory of Elaine E. Teisinger**  
Ms. Debra Teisinger

**In memory of Marian Thiel**  
Earlene Dutton  
Betty Petersen

**In memory of Lillian Thomas**  
Clatterie Thomas

**V**

**In memory of Edward "Pete" E. Van Dorn**  
Cynthia and Michael Mieke

**In memory of Betty M. Van Kerckhove**  
Ms. Barbara Earles

**In memory of Frank W. Van Kerckhove**  
Ms. Barbara Earles

**In memory of Betty Voldseth**  
Bruce and Jan Erpelding

**W**

**In memory of Everette R. Walshire**  
Patricia Buls

**In memory of Lori V. Wedemeier**  
Patricia Buls  
Bruce and Jan Erpelding

**In honor of Becki L. Wedemeier**  
Ms. JoAn Headington

**In memory of Karen R. Weichers**  
Shane and Lynn Blythe  
Kirk Weichers

**In memory of Charles and Lois Wentz**  
Allen and Patricia Cutsforth

**In memory of Allen L. Wilharm**  
Joan Wilharm

**In memory of Audrey M. Williams**  
David and Dianne Happel

**In memory of David L. Williams**  
David and Dianne Happel

**In memory of Madeline A. Wood**  
Mr. and Mrs. Wayne Blumhardt,  
CRNA  
Bruce and Jan Erpelding  
Gary and Bobbette Hartwig  
Ms. JoAn Headington  
Ms. Ruth Schild  
David Wise  
Madeline A. Wood

**In memory of Bette A. Wubben**  
Rick and Pam Delagardelle  
Mr. and Mrs. Richard Morris

**Y**

**In memory of Cynthia E. Youngblut**  
Bruce and Jan Erpelding

**Z**

**In memory of Rev Edgar A. Zelle**  
Bruce and Jan Erpelding

**In memory of Mike Zubrod**  
WESTconsin Credit Union

**RED DRESS GALA CONTINUES TO SUPPORT CARDIOVASCULAR SERVICES**

The University of Northern Iowa's Alpha Phi sorority continued to help support the critical work at Allen Hospital with its 15th Annual Red Dress Gala on Saturday, Feb. 11.

The chapter's event was held at Hilton Garden Inn in Cedar Falls and raised nearly \$8,000. Half of the proceeds are given annually to Allen Hospital's cardiovascular services to support a variety of equipment and capital needs along with staff training and education.

To learn more about the Red Dress Gala and other events that benefit UnityPoint Health - Allen Hospital, contact the Allen Foundation at (319) 235-3960.





# 2023 ALLEN COLLEGE

## Scholarships and Awards

### ALLEN COLLEGE INSTITUTION FUNDED SCHOLARSHIPS

Allen College President's Scholarship

### DONOR/ORGANIZATION FUNDED SCHOLARSHIPS/AWARDS

**A**  
Robert & Pansy Alcorn Memorial Scholarship  
Allen College Alumni Association Scholarship  
Allen College Friend #1 Endowed Scholarship  
Allen College Opportunity Scholarship  
Allen Hospital Auxiliary Endowed Scholarship  
Allen Hospital Lab Endowed Scholarship  
Allen Memorial Hospital School of Nursing Class of 1950 Nursing Scholarship  
Allen Memorial Hospital School of Nursing Class of 1952 Nursing Scholarship  
Helen & Richard Anderson Endowed Scholarship  
Mr. and Mrs. Charles Andrews Endowed Scholarship  
Betty J. Atkins and George & Loraine Atkins Memorial Endowed Scholarship

**B**  
BSN Program Scholarship  
Robert Bailey, M.D. and Robert Morrison, M.D. Endowed Scholarship

**\*Mark & Peggy Baldwin Nursing Scholarship**  
Betty Lou Beck Memorial Endowed Scholarship  
Bernard Family Endowed Scholarship in Memory of Ann M. and Ernest H. Bernard  
Cathryn Schrubbe Bliss Memorial Scholarship  
Patricia Boeck Memorial Endowed Scholarship  
Cynthia Bohm Memorial Scholarship  
Bradford Family Scholarship  
Agnes Essman Brody Memorial Endowed Scholarship  
**\*M.K. Brown Scholarship**

Jackie Buckley Endowed Scholarship  
Dona Buhr Memorial Scholarship  
Erma Burk Memorial Scholarship

**C**  
Maxine Cagley Endowed Scholarship  
Debbie Brand Caughron Endowed Scholarship  
Kent & Carol Charley Scholarship  
Marjorie K. Cochran Endowed Scholarship  
James D. Collins, M.D. Memorial Endowed Scholarship  
Margaret Ann Weber Collins Endowed Scholarship  
Colwell Family Scholarship  
Community Foundation of Northeast Iowa's Keith M. & Dorothea W. Baskins Scholarship  
Community Foundation of Northeast Iowa's Enderlein Family Scholarship  
Community Foundation of Northeast Iowa's Ralph L. Hadlund, MD Scholarship  
Community Foundation of Northeast Iowa's David and Dianne Happel Family Scholarship  
Community Foundation of Northeast Iowa's George W. & Hallene A. Paul Scholarship  
Community Foundation of Northeast Iowa's Leo C. Puhl & Arlene J. Reed Puhl Nursing Scholarship

**D**  
Holgar & Wilma Dall Endowed Nursing Scholarship  
Adele Whitenack Davis Scholarship  
Frederick "Bud" Dell Endowed Memorial Scholarship  
Demmel Family Endowed Health Sciences Scholarship in Memory of Juanita Fortsch and Grace, Raymel, Mildred and Wilbur Demmel  
Lloyd R. Dilley and Donald L. Dilley Memorial Endowed Scholarship  
Durham-Feltmeyer Family Scholarship

**E**  
Erpelding Scholarship

### The following Allen College Institutional Scholarships and Awards were awarded for the 2023-2024 academic year.

\*1st Time Awards in 2022-2023

**F**  
Fanton Family Scholarship in Honor of Kara (Fanton) Rentschler "Class of '92"  
Flanders Family Endowed Scholarship  
Doris Ann Flater Memorial Scholarship  
Ida and Laura Fleming Scholarship  
Fleming Sisters Scholarship  
Judy & Jim Fogdall Endowed Scholarship  
**\*Judy & Jim Fogdall Annual Scholarship**  
Vincent & Donna Funk Endowed Scholarship

**G**  
Gallagher Family Foundation Scholarship in Memory of Edward Gallagher Jr. and Catherine Cassidy Gallagher  
Rhonda Gilbert Endowed Scholarship

**H**  
Carol D. Hadlund Scholarship  
Donna and Eldred Harman Endowed Scholarship  
Alice M. Hart Memorial Endowed Scholarship  
Jim & Shirley Harvey Scholarship  
Jane E. Hasek Endowed Scholarship  
Philip R. Hastings, M.D. Memorial Scholarship  
JoAn Headington Endowed Scholarship  
Health, Helping & Healing Scholarship (given by Marietta & Wayne Sargeant)  
Paul and Francis Hershberger Family Endowed Scholarship

**J**  
Heinz S. Jacobi Surgical Nursing Scholarship  
Dr. James Jeffries and Roseann Jeffries Memorial Endowed Scholarship  
Edward W. Jesse Estate Endowed Scholarship  
JP Morgan Endowed Scholarship  
Dr. Raja & Susan Junaid Endowed Nursing Scholarship

**K**  
Matt and Hilda Kalainoff Endowed Memorial Scholarship  
Elsie Kehe Scholarship

Bill and Jane Kerbey Scholarship  
M. and N. Klepfer Family Endowed Scholarship  
Linda Klinger Memorial Endowed Scholarship  
Marcie Knudson Memorial Endowed Scholarship  
Dr. Rolf F. Kruse Endowed Scholarship

**L**  
La Societe des 40 Hommes et 8 Chevaux -- Voiture Locale 82 -- Black Hawk County Scholarship  
Oscar Lanich, M.D., Scholarship  
Katie Leibold Stumpo, PhD Scholarship  
Alice and Quinter Lichty Endowed Scholarship  
Wayne Lichty Memorial Endowed Scholarship  
Kelly Jo Luchtenburg Lester Memorial Scholarship

**M**  
Kristine Martinson & Family Endowed Scholarship  
Dr. Lee Nauss & Vivian G. Maxwell Endowed Scholarship for RN Nursing Students  
Virginia Henniges McBride Scholarship  
Phyllis A. "Pavlicek" McClenathan Annual Memorial Scholarship  
Helen & Joseph Melichar Scholarship  
Military Order of the Cootie "Keep Them Smiling in Beds of White" Scholarship  
Milton Hall Class Endowed Scholarship  
Minone Messersmith Sturdevant Memorial Scholarship  
Maxine and Robert Morrison, M.D. Endowed Scholarship  
Maynard & Mary Jean Murch MLS Endowed Scholarship

**N**  
Dr. Vishwanath Nagale Endowed Scholarship  
Nauss Nursing Endowed Scholarship  
Nauss Nursing Endowed Scholarship in Memory of Maria Rosenau Nauss  
Marlys Nelson Nursing Endowed Scholarship  
Gladys Neubauer Trust Scholarship  
Joan Nohre Scholarship  
Leana B. Nyland Memorial Endowed Scholarship

**O**  
E. James O'Connor Memorial Scholarship  
Olesen Family Endowed Scholarship

**P**  
Linda C. Parrott Endowed Scholarship  
Debra Peyton Memorial Scholarship  
Vernon H. Plager, M.D. Memorial Scholarship  
Joan Poe Memorial Scholarship

Arthur & Ruth Pries Scholarship  
Larry and Virginia Pugh Endowed Scholarship for Leadership

**R**  
Vera Reineking Nursing Endowed Scholarship  
F. Harold Reuling, M.D. Memorial Endowed Scholarship  
Donald F. Reynolds Memorial Scholarship  
Mary Hahn Rix Nursing Endowed Scholarship  
Matt Rolinger Endowed Scholarship  
Milt & Joanie Roth Endowed Scholarship

**S**  
Sage Family Endowed Scholarship  
Patricia A. Sapp Memorial Endowed Scholarship  
Theresa Schmitz Endowed Scholarship Given to an Allen Legacy Program Recipient  
**\*Cletus Schnoebelen Memorial Scholarship**  
Gwen Schroeder Endowed Scholarship  
Rosinda Waschkat Schweer Memorial Endowed Scholarship  
Debra Kerns Seegers Memorial Scholarship

Sherry Seehase Endowed Nursing Scholarship  
David Seible Memorial Scholarship  
Seliger Family Endowed Scholarship  
Dave and Anne Seltzer Endowed Scholarship Fund  
Vivian Shane Scholarship  
Bob Sieglaff Scholarship  
Sigma Theta Tau International Pi Kappa Chapter 392 Scholarship)  
Andrew C Smith, MD and Murtis Gordanier Smith, RN Endowed Scholarship  
Ron & Betty Steege Endowed Scholarship  
Shirley Strouse Memorial Scholarship  
Dale and Katherine Stupp Memorial Endowed Scholarship

**T**  
Ken and Mavis TeSlaa Endowed Nursing Education Scholarship  
Alberta Thomas Memorial Scholarship  
Helen Thompson and Ronald Thompson Family Scholarship  
E & M Thoms Scholarship  
Lynn M. and Stanley C. Thornberry Memorial Endowed Scholarship  
Sandra Thurm Memorial Scholarship  
Virginia Turner Memorial Scholarship

**U**  
Rose Unger Memorial Scholarship  
University Book & Supply Endowed Scholarship

**V**  
**\*Van Kerckhove Family Memorial Scholarship**

**W**  
Zora R. Walters Endowed Scholarship  
M. Sue Waschek Baldwin Endowed Scholarship in Medical Laboratory Science  
Charles A. Waterbury, M.D. Memorial Scholarship  
Lyle & Elsie Watters Endowed Scholarship  
Dana Wedeking Student Success Scholarship  
Thomas H. Williams Scholarship  
Winter Family Promises to Keep Endowed Scholarship  
Winter Family Promises to Keep Annual Scholarship  
Winter Family Class Endowed Scholarship  
Winter/Hall Class of 1959 Scholarship  
Winter/Hall Class of 1962 Scholarship  
Winter/Hall Class of 1964 Scholarship  
Winter/Hall Class of 1966 Scholarship  
Winter/Hall Class of 1968 Scholarship  
Winter/Hall Class of 1974 Scholarship  
Winter/Hall Class of 1992 Scholarship  
Winter/Hall Class of 1996 Scholarship

**Z**  
Lewis L. Zager, M.D., Memorial Scholarship

MORE THAN  
**\$722,000**  
IN ALLEN COLLEGE STUDENT SCHOLARSHIPS AND AWARDS DISTRIBUTED!







# UnityPoint Health Allen Foundation

1825 Logan Avenue  
Waterloo, IA 50703

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If you no longer wish to receive fundraising communications from UnityPoint Health – Allen Foundation, please send an email to [michael.lind@unitypoint.org](mailto:michael.lind@unitypoint.org) or call us at (319) 235-3960 to request that we remove you from our contact list to receive communications for this purpose.

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