** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2022 calendar year, or tax year beginning	and	ending		
B	Check if pplicable	TOWA PHYSICIANS CLINIC	MEDICAL		D Employer iden	tification number
	Addres	FOUNDATION				
L	□Name □change □Initial			Г	42-1411	.630
	return _Final _return/	Number and street (or P.O. box if mail is not del 1776 WEST LAKES PKWY, \$,	Room/suite	E Telephone num 515-471	9200
	termin ated				G Gross receipts \$	642,597,513.
	Ameno	MESI DES MOINES, IA 30	0266		H(a) Is this a grou	
	Application pending	F Name and address of principal officer. I A I	RICIA NEWLAND, 1	MD	for subordina	—
		SAME AS C ABOVE			1	es included? Yes No
		empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	1	h a list. See instructions
	Nebsit		E SCH O)	T	H(c) Group exemp	
	art I	Summary	sociation Other			B M State of legal domicile: IA
Φ	1	Briefly describe the organization's mission or most		MPROVE	THE HEALT	H OF THE
Governance		PEOPLE AND COMMUNITIES WE				
erns	2		ntinued its operations or dispos		1	
Š	3	Number of voting members of the governing body				3 13
	1 -	Number of independent voting members of the gov				4 6
Activities &		Total number of individuals employed in calendar y				5 5364
Ęi		Total number of volunteers (estimate if necessary)				6 8
Act		Total unrelated business revenue from Part VIII, col				7a 2,328,925. 7b 0.
	D	Net unrelated business taxable income from Form	990-1, Part I, line 11		Prior Year	7b 0 • Current Year
	8	Contributions and grants (Part VIII line 1b)		1	21,826,438	
ine	1	- /- /- /- /- /- /- /- /- /- /- /- /- /-			24,649,250	
Revenue		Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		1,287,536	
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			20,615,523	
	1	Total revenue - add lines 8 through 11 (must equal		_	68,378,747	
		Grants and similar amounts paid (Part IX, column (17,197	-
	1	Benefits paid to or for members (Part IX, column (A				0.
"	45	Salaries, other compensation, employee benefits (F			33,971,214	
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.
per	b	Total fundraising expenses (Part IX, column (D), line		0.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,	•		.66,575,932	174,082,120.
		Total expenses. Add lines 13-17 (must equal Part I)			00,564,343	629,445,030.
	19	Revenue less expenses. Subtract line 18 from line			32,185,596	-6,722,344.
JO S					ginning of Current Ye	ar End of Year
Net Assets or	20	Total assets (Part X, line 16)			277,470,882	
t As	21	Total liabilities (Part X, line 26)		2	45,479,566	
Es	22	Net assets or fund balances. Subtract line 21 from	line 20		31,991,316	22,100,315.
	art II	Signature Block				
		lties of perjury, I declare that I have examined this return,				my knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wl	hich preparer	has any knowledge.	
		Cignature of officer			Doto	
Sig		Signature of officer			Date	
Her	е	STEVE PALMERSHEIM, CFO Type or print name and title				
					Date Check	PTIN
De!-		Print/Type preparer's name	Preparer's signature		if	
Paid		Firm's name				nployed
	oarer Only	Firm's name			Firm's EIN	
USE	Jilly	Firm's address			Dhone no	
Mar	, tha IF	RS discuss this return with the preparer shown abo	vo2 Soo instructions		Phone no.	Voc. No.
ivia	, uie it	io diacuaa tilia retutti witti tile preparer shown abo	re: See matructions			Yes No

Form	n 990 (2022) FOUNDATION 4	2-1411630	Page 2
	rt III Statement of Program Service Accomplishments		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission: TO IMPROVE THE HEALTH OF THE PEOPLE AND COMMUNITIES WE SER'		(==)
	TO IMPROVE THE REALITY OF THE PEOPLE AND COMMUNITIES WE SER	VE.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
2		Vac	X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Tes	ZZ NO
2		□ Vaa	Y No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	LA_ NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	-	
	revenue, if any, for each program service reported. (Code:) (Expenses \$529,682,564. including grants of \$0. (Revenue \$	450.066	071
4a		459,966,	<u>0/1.</u>)
	HEALTH-CARE SERVICES		
	IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION IS AN IMPORTANT		
	THE HEALTH-CARE DELIVERY SYSTEM THAT THE IOWA AND WESTERN		
	COMMUNITIES RELY ON EVERY DAY. IT IS COMMITTED TO PROVIDE		
	HEALTH CARE AND TO USING ITS RESOURCES TO THE GREATEST COM	MUNITY	
	BENEFIT.		
	IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PROVIDES INPATIE	NT AND	
	OUTPATIENT MEDICAL SERVICES TO TREAT INDIVIDUALS WITH DISE	ASES, ILLN	ESS
	AND INJURIES WITH VARYING COMPLEXITIES. IT PROVIDES SERVI	CES TO	
	IMPROVE THE HEALTH OF PATIENTS AND TO BETTER THEIR QUALITY	OF LIFE.	
4b	(Code:) (Expenses \$64 , 897 , 160including grants of \$15 , 954) (Revenue \$		0.)
	COMMUNITY BENEFITS		
	CHARITY CARE AND MEANS-TESTED PROGRAMS: IOWA PHYSICIANS CL	INIC MEDIC	AL
	FOUNDATION PROVIDES CHARITY CARE AND OTHER MEANS-TESTED PRO	OGRAMS WIT	H
	THE GOAL TO IMPROVE THE COMMUNITY'S OVERALL HEALTH AND ACC		
	THIS INCLUDES HEALTH-CARE SERVICES REGARDLESS OF THE PATIE		
	INSURANCE COVERAGE OR FINANCIAL STATUS. CHARITY CARE AND P.		
	FULL FINANCIAL ASSISTANCE IS PROVIDED TO PATIENTS ON A CAS		
	BASIS. CHARITY CARE WAS MADE AVAILABLE AT A VALUE OF \$2,46		
	2022. OFTENTIMES, IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION		
	PAYMENTS FROM PAYORS OR PATIENTS THAT ARE LESS THAN IT CHA		
	SERVICES. IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PARTIC		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$		1
40	(Code:) (Expenses #) (Nevenue #) (Nevenue #)		<i>'</i>
	Other and the Control of Control		
4d		,	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses 594,579,724.		

IOWA PHYSICIANS CLINIC MEDICAL Form 990 (2022) FOUNDATION Part IV Checklist of Required Schedules

			Yes	NO_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			3,7
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		3,7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		3,7
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			x
	Schedule D, Parts XI and XII	12a		<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	V
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/1		x
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		1
16		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		 ^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		 ^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
20-	complete Schedule G, Part III	19 20a		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		 ^
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
<u>-</u> I	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		x
	aomosto government en l'artiz, column (z), mic i : Il res. complete scriedule I. Parts I and II	4	ì	42

IOWA PHYSICIANS CLINIC MEDICAL Form 990 (2022) FOUNDATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			3,7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	21	
2 40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		25
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da-	Note: All Form 990 filers are required to complete Schedule O	38	X	
rai	rt V Statements Regarding Other IRS Filings and Tax Compliance			T
	Check if Schedule O contains a response or note to any line in this Part V			X
.	Enter the number reported in her 2 of Form 1000 Fatar 0 if and analysis his		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
U	(gambling) winnings to prize winners?	1c	Х	
	7 J F		000	()

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(continued) FOUNDATION

Statements Regarding Other IRS Filings and Tax Compliance Form 990 (2022) **Part V** Sta

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5364		37	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Λ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		x
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 0		5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
~	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Cross income from other sources. (Do not not amounts due or poid to other sources against			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
19a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	X	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STEVE PALMERSHIEM, CFO - 515-440-5109			
	1776 WEST LAKES PKWY, SUITE 400, WEST DES MOINES, IA 50266			

FOUNDATION

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Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	an	compensation	compensation	amount of
	week		Cer ar	ia a a	recto	r/trus	.ee)	from	from related	other
	(list any hours for	irecto						the	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	1000 NEO)	and related
	below	idual t	ution	75	Key employee	st co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highe empl	Former			
DAVID WILLIAMS, MD CEO (TO 04/20)	0.00									
SVP CHIEF CLINICAL OFFICER-UPH (FR 0	40.00						Х	0.	1,806,169.	134,642.
TAUSEEF KHAN, MD	40.00									
PHYSICIAN	0.00					X		1,746,638.	0.	39,718.
RAJEEV FERNANDO, MD	40.00									
PHYSICIAN	0.00					X		1,753,550.	0.	24,032.
BHAVIK PATEL, MD	40.00									
PHYSICIAN	0.00					X		1,706,823.	0.	42,406.
CRAIG STARK, MD	40.00									
PHYSICIAN	0.00					X		1,470,253.	0.	27,935.
AHMAD BADER	40.00									
PHYSICIAN	0.00					X		1,325,345.	0.	45,691.
LIONEL MALEBRANCHE, MD	40.00				٠,				062 227	E1 0EE
PHYSICIAN	0.00				Х			0.	863,227.	51,055.
MICHELLE NIERMANN (TO 12/17) PRESIDENT/CEO (ST. LUKE'S CR)	40.00						х	0.	700 612	122,699.
STEVEN BROOMHEAD	40.00							0.	700,012.	144,099.
PHYSICIAN	0.00				х			748,229.	0.	45,667.
PAMELA DELAGARDELLE	1.00				^			140,229.	0.	43,007.
BOARD MEMBER	40.00	Х						0.	671 810.	104,963.
PATRICIA NEWLAND, MD - PHYSICIAN	40.00							•	071,010.	104,505.
PRESIDENT/CEO (FR 05/22)	0.00			х				700,085.	0.	70,747.
MARCEL DEVETTEN, MD (TO 12/19)	0.00							70070001	0.1	, , , , , , , , ,
REGIONAL VP MEDICAL DIRECTOR - DSM	40.00	•					Х	0.	637,571.	97,644.
MICHAEL WILLERTH, MD (TO 12/18)	40.00							<u> </u>	70.70.	
PHYSICIAN	0.00	1					Х	616,906.	0.	38,077.
MELINDA HANSEN, MD	40.00							,	-	•
PHYSICIAN	0.00	1			х			597,167.	0.	42,155.
TODD WENCK, MD	40.00							,	-	•
BOARD MEMBER		Х	L		L			583,125.	0.	42,355.
AMR KAMHAWY, MD	40.00									
PHYSICIAN	0.00	L			Х			572,155.	0.	47,827.
JASON HUISENGA, DO	40.00									
PHYSICIAN	0.00				Х			569,992.	0.	45,691.
	· · · · · · · · · · · · · · · · · · ·	_	_	_	_	_	_			Form 990 (2022)

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FOIII 990 (2022) 1 OUNDATIO	711								40 1411	030 Fage 0
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	(do		Posi		l than d	no.	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	id a di	recto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	organizations	ustee	trust		e e	Suedu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		ploye	st con	_	1099-1420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
VINKO BOGDANIC, MD	40.00									
PHYSICIAN	0.00				Х			570,826.	0.	43,299.
DANIEL ALLEN, MD	40.00									
EXEC VP & CMO	0.00				Х			580,174.	0.	33,851.
MATTHEW ROMANIN	40.00									
EXEC VP & COO	1.00			Х				525,235.	0.	85,439.
SHAWN KEEVEN, MD	40.00									
REGIONAL VP MEDICAL DIRECTOR - QC	0.00				Х			554,390.	0.	42,155.
CHAD STADSVOLD, DO	40.00									
PHYSICIAN	0.00				Х			541,623.	0.	46,634.
STEVEN CAHALAN, MD	40.00									
PHYSICIAN	0.00				Х			542,553.	0.	43,355.
RUSSELL ADAMS, MD (TO 12/20)	40.00									
PHYSICIAN	0.00						Х	519,694.	0.	37,565.
TODD BUTLER, MD (TO 12/21)	40.00									
PHYSICIAN	0.00						Х	512,678.	0.	42,003.
DANIEL GLASCOCK, MD	40.00									
REGIONAL VP MEDICAL DIRECTOR - WL	1.00				Х			508,723.		
1b Subtotal								17,246,164.		
c Total from continuation sheets to Part VI	I, Section A								435,469.	
d Total (add lines 1b and 1c)								25,618,993.	5,114,858.	2318160.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1,167

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the diganization. Hepott compensation for the earthaut year chaing with or within	the organization of tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
CHG COMPANIES INC	1	
	GEN	2 455 545
PO BOX 972651, DALLAS, TX 75397-2651	STAFFING SERVICES	3,175,545.
CNOS PC		
575 SIOUX POINT RD, DAKOTA DUNES, SD 57049	STAFFING SERVICES	2,551,376.
WEATHERBY LOCUMS INC		
PO BOX 972633, DALLAS, TX 75397-2633	PHYSICIAN SERVICES	1,977,089.
INVISION ARCHITECTURE LTD	CONSTRUCTION	
PO BOX 1800, WATERLOO, IA 50704	SERVICES	1,289,930.
EDGE COMMERCIAL LLC	CONSTRUCTION	
3155 SE MIEHE DR, STE 2, GRIMES, IA 50111	SERVICES	1,262,748.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 67		

Part VII Section A. Officers, Directors, Tru (A)	ustees, Key Er (B)	nplo	yee			lighe	est ('	
(A)	(B)			10	٠.				'	
	(5)			(c	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		/ee	m pen				organizations
	below	Individual trustee	Institutional trustee	_	Key employee	Highest compensated employee	Je.			organizations
	line)	Indivi	Institu	Office	Key e	Highe	Former			
LINCOLN WALLACE, MD (TO 12/21)	40.00									
REGIONAL VP MEDICAL DIRECTOR - FD	0.00	•					х	498,013.	0.	48,241
DEREK CLEVIDENCE, MD	40.00							100,0100	• • • • • • • • • • • • • • • • • • • •	
REGIONAL VP MEDICAL DIRECTOR - MERIT	0.00	•			х			447,936.	0.	43,007
MICHAEL LEE, MD	40.00							117,7500		10,007
REGIONAL VP MEDICAL DIRECTOR - FD	0.00	-			х			460,235.	0.	28,919
JOSHUA REHMANN, DO	40.00							100,200		20,323
PHYSICIAN	1.00				х			445,698.	0.	41,510
ERIC NEVERMAN, DO	40.00							113,0300		11,310
BOARD MEMBER	1.00	х						454,378.	0.	26,781
STEVE PALMERSHEIM	40.00									
CFO	0.00			х				404,542.	0.	75,866
ANDREW NORDINE, MD	40.00							, ,	-	,
PHYSICIAN	0.00				х			431,321.	0.	43,192
EVAN DIEHL, MD	40.00							,		•
REGIONAL VP MEDICAL DIRECTOR - CR	0.00				Х			429,106.	0.	45,221
JESSICA MEISNER	40.00									-
/P HUMAN RESOURCES & EDUCATION	1.00				Х			54,394.	375,404.	35,297
CLAYTON SCHUETT, DO (TO 12/18)	40.00									
PHYSICIAN	0.00						Х	422,451.	0.	34,890
MATTHEW STETTER, DO	40.00									
PHYSICIAN	0.00				Х			399,058.	0.	45,691
KATHERINE SCHMITT, MD (TO 12/20)	40.00									
PHYSICIAN	0.00						Х	389,794.	0.	47,712
HIMABINDU ALLA, MD (TO 12/19)	40.00									
PHYSICIAN	0.00						Х	374,462.	0.	45,991
DIANA EDWARDS, MD	40.00									
BOARD CHAIR	1.00	Х		Х				374,026.	0.	42,146
SANJEEB KHATUA, MD (TO 05/20)	40.00									
PRESIDENT/CEO	1.00						Х	376,072.	0.	21,656
STEPHANIE LINDSTROM, MD	40.00									
PHYSICIAN STAFF TO REGIONAL VP MEDIC	1.00				Х			356,164.	0.	36,579
MICHAEL NAMANNY	40.00									
/P CLINIC OPERATIONS - DSM	0.00			Ш	Х			342,055.	0.	41,539
SHAWN SPOONER, MD (TO 12/20)	40.00									
PHYSICIAN	0.00			Ш			Х	338,396.	0.	39,055
FODD LANGAGER, MD (TO 12/18)	40.00									
PHYSICIAN	0.00			Ш			Х	332,584.	0.	33,656
ANDREA WHITE, MD	40.00									
BOARD MEMBER	1.00	X	1					330,297.	0.	24,598

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(A) Name and title (B) Average hours per week (list any hours for related organizations below line) ATTHEW BEHRENS (TO 12/19) EGIONAL VP CLINIC OPERATIONS - QC DULEY BERMEL, DO OARD VICE CHAIR 1.00 VX	Form 990 FOUNDATIO	JN								42-141	T020
Name and title	Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	ees (continued)	
Name and title										,	(F)
Per Week (itst any) hours for related organizations below line) Early		1			Pos	ition			I .		1
week		hours	(c	heck	all ·	that	арр	ly)	1	compensation	amount of
Sistany Sist		per							from	from related	other
ATTHEN BEHRENS (TO 12/19) BGIONAL VF CLINIC OPERATIONS - OC O.00 A0.00 LOUEY BERNEL DO A0.00 DARD VICE CHAIR 1.00 X X CHAIR COPERATIONS - OC BGIONAL VF DEDICAL DIRECTOR - CR GAND BURRACK A0.00 BGIONAL VF MEDICAL DIRECTOR - CR A0.00 X 139,712. O. 32,232 BAND MEMBER 1.00 X O. 17,750. O. 39,815. 1,344 ACRI STUMPE 1.00 AND MEMBER 1.00 X O. 2,500. O. 0. BERA JOHNSON DARD MEMBER 1.00 X O. 0. CEBRA JOHNSON 1.00 DARD MEMBER 1.00 X O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. DARD MEMBER 1.00 X O. 0. O			_) yee				compensation
ATTHEN BEHRENS (TO 12/19) BGIONAL VF CLINIC OPERATIONS - OC O.00 A0.00 LOUEY BERNEL DO A0.00 DARD VICE CHAIR 1.00 X X CHAIR COPERATIONS - OC BGIONAL VF DEDICAL DIRECTOR - CR GAND BURRACK A0.00 BGIONAL VF MEDICAL DIRECTOR - CR A0.00 X 139,712. O. 32,232 BAND MEMBER 1.00 X O. 17,750. O. 39,815. 1,344 ACRI STUMPE 1.00 AND MEMBER 1.00 X O. 2,500. O. 0. BERA JOHNSON DARD MEMBER 1.00 X O. 0. CEBRA JOHNSON 1.00 DARD MEMBER 1.00 X O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. DARD MEMBER 1.00 X O. 0. O			recto				old me			(W-2/1099-MISC)	
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ATTHEN BEHRENS (TO 12/19) BGIONAL VF CLINIC OPERATIONS - OC O.00 A0.00 LOUEY BERNEL DO A0.00 DARD VICE CHAIR 1.00 X X CHAIR COPERATIONS - OC BGIONAL VF DEDICAL DIRECTOR - CR GAND BURRACK A0.00 BGIONAL VF MEDICAL DIRECTOR - CR A0.00 X 139,712. O. 32,232 BAND MEMBER 1.00 X O. 17,750. O. 39,815. 1,344 ACRI STUMPE 1.00 AND MEMBER 1.00 X O. 2,500. O. 0. BERA JOHNSON DARD MEMBER 1.00 X O. 0. CEBRA JOHNSON 1.00 DARD MEMBER 1.00 X O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. DARD MEMBER 1.00 X O. 0. O		1 ~	Jal tru	ional		ploye	t com				organizations
ATTHEN BEHRENS (TO 12/19) BGIONAL VF CLINIC OPERATIONS - OC O.00 A0.00 LOUEY BERNEL DO A0.00 DARD VICE CHAIR 1.00 X X CHAIR COPERATIONS - OC BGIONAL VF DEDICAL DIRECTOR - CR GAND BURRACK A0.00 BGIONAL VF MEDICAL DIRECTOR - CR A0.00 X 139,712. O. 32,232 BAND MEMBER 1.00 X O. 17,750. O. 39,815. 1,344 ACRI STUMPE 1.00 AND MEMBER 1.00 X O. 2,500. O. 0. BERA JOHNSON DARD MEMBER 1.00 X O. 0. CEBRA JOHNSON 1.00 DARD MEMBER 1.00 X O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. O. 0. O. 0. O. 0. O. 0. DARD MEMBER 1.00 X O. 0. DARD MEMBER 1.00 X O. 0. O		1	divid	stituti	ficer	y em	ghest	rmer			
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ACT SEMMEL, DO ACT			1								
DARD VICE CHAIR 1.00								X	294,692.	0.	24,569
DEN ROOP, MD (TO 12/20) BEGIONAL VF MEDICAL DIRECTOR = CR	HOLLEY BERMEL, DO										
BEJONAL VP MEDICAL DIRECTOR - CR	BOARD VICE CHAIR	1.00	Х		X				277,443.	0.	18,222
EANNE BURRACK OARD MEMBER 1.00 X OARD MEMBER 1.00 X O. 17,750. OARD MEMBER 1.00 X O. 2,500. OARD MEMBER 1.00 X O. 2,500. OARD MEMBER 1.00 X O. 0. 2,500. OARD MEMBER 1.00 X O. 0. 0. 0. OARD MEMBER 1.00 X O. 0. 0. OARD MEMBER 1.00 X OARD MEMBER 1.00 X OARD THEASURE/SECRETARY 1.00 X VEVERLY ZENOR OARD MEMBER 1.00 X OARD MEMBER 1.00 A OARD MEMBER OARD MEMBER 1.00 A OARD MEMBER OARD MEM	JOHN ROOF, MD (TO 12/20)	40.00									
BANNE BURRACK 40.00 X 0. 39,815. 1,344 RADLEY MANNING, MD 1.00 X 0. 17,750. 0 AREN STUMPE 1.00 X 0. 2,500. 0 ICHELLE BLACKMER 1.00 X 0. 0. 2,500. 0 ICHELLE BLACKMER 1.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	REGIONAL VP MEDICAL DIRECTOR - CR	0.00						Х	139,712.	0.	32,232
RADLEY MANNING, MD DARD MEMBER 1.00 X 0. 17,750. 0 AREN STUMPE 1.00 DARD MEMBER 1.00 X 0. 2,500. 0 CHELLE BLACKMER 1.00 DARD MEMBER 1.00 DARD MEMBER 1.00 DARD MEMBER 1.00 SEBRA JOHNSON 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0. 0 EBRA JOHNSON 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0 ORD MEMBER 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0 ORD MEMBER 1.00 DARD MEMBER DARD	LEANNE BURRACK	40.00									
RADLEY MANNING, MD DARD MEMBER 1.00 X 0. 17,750. 0 AREN STUMPE 1.00 DARD MEMBER 1.00 X 0. 2,500. 0 CHELLE BLACKMER 1.00 DARD MEMBER 1.00 DARD MEMBER 1.00 DARD MEMBER 1.00 SEBRA JOHNSON 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0. 0 EBRA JOHNSON 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0 ORD MEMBER 1.00 DARD MEMBER 1.00 X X 0. 0. 0. 0. 0 ORD MEMBER 1.00 DARD MEMBER DARD	BOARD MEMBER		Х						0.	39,815.	1,344
DARD MEMBER	BRADLEY MANNING, MD									•	•
AREN STUMPE	BOARD MEMBER		x						0.	17.750.	0.
DARD MEMBER	KAREN STUMPE										-
CHELLE BLACKMER			x						0.	2 500.	0.
DARD MEMBER				\vdash					•	2,300.	
EBRA JOHNSON			v						0	1	0.
DARD MEMBER			- 22	 					0.	0.	0.
1.00			~		v				0	0	_ ا
DARD TREASURER/SECRETARY			Δ	\vdash	Δ				0.	0.	J
1.00 X 0. 0. 0. 0 0 0 0 0 0 0			₩.		v					_	_
			Δ	-	Δ				0.	0.	0.
			٠,							_	_
otal to Part VII, Section A, line 1c	BOARD MEMBER	1.00	Λ	-					0.	0.	0.
otal to Part VII, Section A, line 1c 8,372,829. 435,469. 877,914			-								
otal to Part VII, Section A, line 1c				_			_				
otal to Part VII, Section A, line 1c 8,372,829. 435,469. 877,914			4								
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otal to Part VII, Section A, line 1c	T								0 272 020	135 160	077 014
	Total to Part VII, Section A, line 1c								0,3/4,849.	433,409.	011,914

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IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Form 990 (2022) FOUNDAT
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII								
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							Turiotion revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts				1b					
Ω, E	С	Fundraising events		1c					
ifts ar A				1d	153,634,929.				
s, G mils		Government grants (contri		1e	7,926,162.				
Sign		All other contributions, gifts,		d T					
but		similar amounts not included		1f	36,072.				
ÖĘ	g	Noncash contributions included in	lines 1a-1f	1g \$					
Col	h	Total. Add lines 1a-1f				161597163.			
					Business Code				
ø	2 a	NET PATIENT REVENUE			900099	409657866.	409657866.		
Ş	b	MGMT & SUPPORT SVCS			561000	20,847,634.	20847634.		
Program Service Revenue	С	RENTAL INCOME			531390	1,861,169.	1,861,169.		
an eve	d	SUBS & JOINT VENTURE	ES		900099	73,188.	73,188.		
ge	е	PHARMACY REVENUE			900099	41,632.	41,632.		
P.	f	All other program service	revenue						
	g	Total. Add lines 2a-2f				432481489.			
	3	Investment income (includ	ling divide	ends, intere	st, and				
		other similar amounts)				516,276.	73,209.		443,067.
	4	Income from investment of	f tax-exer	mpt bond p	roceeds				
	5	Royalties	. <u></u>						
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6с						
	d	Net rental income or (loss)	<u></u>						
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other				
		assets other than inventory	7a 19,	,867,700.	723,272.				
	b	Less: cost or other basis							
e		and sales expenses	7b 19,	035,321.	839,506.				
ther Revenue	С	Gain or (loss)	7c	832,379.	-116,234.				
Be	d	Net gain or (loss)		<u></u>		716,145.			716,145.
Je		Gross income from fundraising							
₹		including \$		_ of					
		contributions reported on	line 1c). S	See					
		Part IV, line 18							
	b	Less: direct expenses		8b					
	С	Net income or (loss) from	fundraisir	ng events					
	9 a	Gross income from gamin		I .					
		Part IV, line 19		9a					
	b	Less: direct expenses		9b					
	С	Net income or (loss) from	gaming a	ctivities					
	10 a	Gross sales of inventory, I	ess returr	ns					
		and allowances		I .					
		Less: cost of goods sold							
\rightarrow	С	Net income or (loss) from	sales of ir	nventory					
Ø					Business Code	12			
e en	11 a		NUE		900099	13,384,499.	13384499.		
lan(MISCELLANEOUS			900099	11,698,189.	11697949.		240.
Miscellaneous Revenue	_	OTHER HEALTHCARE SVO			900099	2,328,925.		2328925.	
Mis		All other revenue				00 444 545			
		Total. Add lines 11a-11d				27,411,613.	455004.5	000000	4450455
	12	Total revenue . See instruction	ns			622722686.	457637146.	2328925.	1159452.

IOWA PHYSICIANS CLINIC MEDICAL

Form 990 (2022) FOUNDATION
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising			
7b,	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses			
1	Grants and other assistance to domestic organizations		45.054					
	and domestic governments. See Part IV, line 21	15,954.	15,954.					
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22							
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,	15 040 504		15 040 504				
	trustees, and key employees	15,242,791.		15,242,791.				
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	5,302,983. 361,490,106.	250 210 026	5,302,983.				
7	Other salaries and wages	301,490,106.	354,312,836.	9,177,270.				
8	Pension plan accruals and contributions (include	11 650 000	11 262 225	005 007				
_	section 401(k) and 403(b) employer contributions)		11,363,235.	295,997.				
9	Other employee benefits		40,495,564.	1,054,854.				
10	Payroll taxes	20,101,420.	19,391,104.	310,322.				
11	Fees for services (nonemployees):	53 079 500	53,978,509.					
a	Management	139,860.		-400.				
b	Legal	749.		400.				
	Accounting	7 = 3 •	7 4 3 4					
e e	Lobbying Professional fundraising services. See Part IV, line 17							
f	Investment management fees	755,251.	686,938.	68,313.				
g g	Other. (If line 11g amount exceeds 10% of line 25,	,	000,000	00,020				
9	column (A), amount, list line 11g expenses on Sch O.)	15,808,182.	15,018,692.	789,490.				
12	Advertising and promotion	103,552.		43,796.				
13	Office expenses	1,192,405.	1,059,621.	132,784.				
14	Information technology	-1,152,418.	-1,152,418.					
15	Royalties							
16	Occupancy	40,490,845.		1,381,286.				
17	Travel	944,064.	609,155.	334,909.				
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials \dots							
19	Conferences, conventions, and meetings	363,775.	336,340.	27,435.				
20	Interest	243,054.	243,054.					
21	Payments to affiliates	E 220 CCE	1 071 101	AEA 041				
22	Depreciation, depletion, and amortization	5,328,665. 10,867,625.	4,874,424.	454,241.				
23	Insurance	10,00/,025.	10,867,625.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column (A),							
_	amount, list line 24e expenses on Schedule 0.) MEDICAL SUPPLIES	44,690,713.	44,537,121.	153,592.				
a b	MISCELLANEOUS EXPENSE	249,725.		-167,497.				
C	INCOME TAXES	63,312.		63,140.				
d	BAD DEBT EXPENSE	14,252.	14,252.	23,2230				
	All other expenses	,===	,====					
25		629,445,030.	594,579,724.	34,865,306.	0.			
26	Joint costs. Complete this line only if the organization		-	-				
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)							

Form 990 (2022)
Part X Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	42,195,739.	4	43,998,580
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net	25,129,248.	7	37,704,864
Assets	8	Inventories for sale or use	5,341,116.	8	6,006,854
ĕ	9	Prepaid expenses and deferred charges	2,931,615.	9	2,705,695
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 105,621,459.			
	b	Less: accumulated depreciation 10b 63,338,229.	41,283,292.	10c	42,283,230
	11	Investments - publicly traded securities	60,306,101.	11	58,760,591
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	252,568.	13	259,451
	14	Intangible assets	-6,000.	14	
	15	Other assets. See Part IV, line 11	100,037,203.	15	90,915,902
	16	Total assets. Add lines 1 through 15 (must equal line 33)	277,470,882.	16	282,635,167
	17	Accounts payable and accrued expenses	32,354,326.	17	54,677,009
	18	Grants payable		18	
	19	Deferred revenue	5,816,752.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ş	22	Loans and other payables to any current or former officer, director,			
Ĕ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties	5,222,271.	23	4,275,132
	24	Unsecured notes and loans payable to unrelated third parties	25,500.	24	58,824
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	202,060,717.		
	26	Total liabilities. Add lines 17 through 25	245,479,566.	26	260,534,852
		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
a	27	Net assets without donor restrictions	31,772,041.	27	21,852,197
Net Assets or Fund Balances	28	Net assets with donor restrictions	219,275.	28	248,118
		Organizations that do not follow FASB ASC 958, check here			
		and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
se.	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
: As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Š	32	Total net assets or fund balances	31,991,316.	32	22,100,315
_	33	Total liabilities and net assets/fund balances	277,470,882.	33	282,635,167

Form **990** (2022)

Form	990 (2022) FOUNDATION	42-	-1411	630	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
		.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,72:</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	629	,44	5,0	30.
3	Revenue less expenses. Subtract line 2 from line 1	3	-6	,72	2,3	44.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,99:		
5	Net unrealized gains (losses) on investments	5	-3	,19'	7,4	99.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		28	3,8	42.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	22	,10	0,3	15.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>				
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

IOWA PHYSICIANS CLINIC MEDICAL **Employer identification number** Name of the organization FOUNDATION 42-1411630 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) X 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

FOUNDATION

42-1411630 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop	here					
	tion C. Computation of Publi						
	Public support percentage for 2022 (I					14	%
	Public support percentage from 2021					15	<u>%</u>
16a	33 1/3% support test - 2022. If the o						
_	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the d						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					ŕ
	and if the organization meets the fact			=		_	
	meets the facts-and-circumstances te	· ·	•			(7a and line 45 in	
b	10% -facts-and-circumstances test	-				•	10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu						
ΙŎ	Private foundation. If the organization	n dia not check a	box on line 13, 16	a, 100, 1/a, 011/1	o, check this box a	nu see instructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
3b		
3c		
<u>4a</u>		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		
lule A (For	m 990)	2022

Pa	t IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	· .	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b	I	

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Schedule A (Form 990) 2022

42-1411630 Page 6

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ting Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualif	ying trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations m			
Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sh	nort-term capital gain	1		
2 Recov	veries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add li	nes 1 through 3.	4		
5 Depre	ciation and depletion	5		
6 Portio	n of operating expenses paid or incurred for production or			
collec	tion of gross income or for management, conservation, or			
	enance of property held for production of income (see instructions)	6		
	expenses (see instructions)	7		
	ted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	gate fair market value of all non-exempt-use assets (see			
instru	ctions for short tax year or assets held for part of year):			
a Avera	ge monthly value of securities	1a		
b Avera	ge monthly cash balances	1b		
c Fair m	arket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	unt claimed for blockage or other factors			
(expla	in in detail in Part VI):			
2 Acqui	sition indebtedness applicable to non-exempt-use assets	2		
3 Subtra	act line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	structions).	4		
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
	oly line 5 by 0.035.	6		
	veries of prior-year distributions	7		
	num Asset Amount (add line 7 to line 6)	8		
Section C -	Distributable Amount			Current Year
1 Adjust	ted net income for prior year (from Section A, line 8, column A)	1		
	0.85 of line 1.	2		
3 Minim	um asset amount for prior year (from Section B, line 8, column A)	3		
	greater of line 2 or line 3.	4		
	ne tax imposed in prior year	5		
	butable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
$\overline{}$	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Pai	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continue	ed)	
Secti	on D - Distributions		•	Í	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	5	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
b	From 2018				
<u> </u>	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u> </u>	Applied to 2022 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
<u>d</u>	Excess from 2021				
_	Excess mom 2002				

Schedule A (Form 990) 2022

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

42-1411630 Page 8 FOUNDATION Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

IOWA PHYSICIANS CLINIC MEDICAL

FOUNDATION

Employer identification number

42-1411630

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990	-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
•	-	covered by the General Rule or a Special Rule. (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General I	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
:	sections 509(a)(1) ar contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
1	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
; ;	year, contributions of schecked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year				
answer "I	No" on Part IV, line 2	It isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization
IOWA PHYSICIANS CLINIC MEDICAL
FOUNDATION

Employer identification number

42-1411630

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ 29,029,367.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$2,185,410.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>47,875,389</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>4</u>		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$5,440,752.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4	\$\$ 24,971.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
IOWA PHYSICIANS CLINIC MEDICAL
FOUNDATION

Employer identification number

42-1411630

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	\$ 15,038.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4	* 17,204,814.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>4,976,679</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	\$ 32,556.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 11	Name, address, and ZIP + 4	\$ 21,659,930.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	name, address, and ZIP + 4	\$ 6,145.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
IOWA PHYSICIANS CLINIC MEDICAL
FOUNDATION

Employer identification number
42-1411630

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 27,755,642.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$\$\$,084,605.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
IOWA PHYSICIANS CLINIC MEDICAL
FOUNDATION

Employer identification number
42-1411630

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION 42-1411630 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

IOWA PHYSICIANS CLINIC MEDICAL Name of the organization FOUNDATION

Employer identification number 42-1411630

Pa		Organizations Maintaining Donor Adviser rganization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accou	nts. Complete if the
		ganization answered fes on Form 990, Fart IV, IIII	(a) Donor advis	ed funds	(b) Fu	nds and other accounts
1	Total nu	mber at end of year	(u) Borior david	od Idilao	(2) (2)	The art out of accounts
2		te value of contributions to (during year)				
3		te value of grants from (during year)				
4		te value at end of year				
5		organization inform all donors and donor advisors in		eld in donor advis	sed funds	
Ū		rganization's property, subject to the organization's	-			Yes No
6		organization inform all grantees, donors, and donor a				
_		able purposes and not for the benefit of the donor o				
		ssible private benefit?	·		· ·	Yes No
Pa		conservation Easements. Complete if the org				
1	Purpose	(s) of conservation easements held by the organization	on (check all that apply)	<u>. </u>		
	Pr	eservation of land for public use (for example, recrea	ition or education)	Preservation o	f a historically	/ important land area
	Pr	otection of natural habitat		Preservation o	f a certified h	istoric structure
	Pr	eservation of open space				
2	Complet	e lines 2a through 2d if the organization held a qualif	fied conservation contril	oution in the form	of a conserva	
	day of th	e tax year.				Held at the End of the Tax Year
а	Total nui	mber of conservation easements			2a	
b	Total acr	eage restricted by conservation easements			2b	
С	Number	of conservation easements on a certified historic stru	ucture included in (a)		2c	
d		of conservation easements included in (c) acquired a				
		tructure listed in the National Register				<u> </u>
3	Number	of conservation easements modified, transferred, rel	leased, extinguished, or	terminated by the	organization	during the tax
	year					
4		of states where property subject to conservation eas				
5		organization have a written policy regarding the per		ction, handling of		
		s, and enforcement of the conservation easements it				Yes No
6	Staff and	I volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing cons	servation eas	ements during the year
7	Amount	 of expenses incurred in monitoring, inspecting, hanc	dling of violations, and e	nforcing conserva	tion easemer	nts during the year
				-		
8	Does ea	ch conservation easement reported on line 2(d) abov	e satisfy the requiremer	nts of section 170	(h)(4)(B)(i)	
	and sect	ion 170(h)(4)(B)(ii)?				Yes No
9	In Part X	III, describe how the organization reports conservation	on easements in its reve	enue and expense	statement ar	nd
		sheet, and include, if applicable, the text of the footr	note to the organization	s financial statem	ents that des	cribes the
Pai	organiza rt III C	tion's accounting for conservation easements. Organizations Maintaining Collections of	f Art. Historical Tre	easures, or Ot	her Simila	ar Assets.
		omplete if the organization answered "Yes" on Form		, o. o.		,
1a		anization elected, as permitted under FASB ASC 95		venue statement a	and balance s	sheet works
	of art, his	storical treasures, or other similar assets held for pub	olic exhibition, education	n, or research in fu	urtherance of	public
	service.	orovide in Part XIII the text of the footnote to its finar	ncial statements that de	scribes these item	ns.	
b		anization elected, as permitted under FASB ASC 95				t works of
	-	rical treasures, or other similar assets held for public	•			
		he following amounts relating to these items:	, ,		•	,
	•	enue included on Form 990, Part VIII, line 1				\$
						\$
2		anization received or held works of art, historical tre			ıl gain, provid	e
	-	ving amounts required to be reported under FASB A			J /1	
а		included on Form 990, Part VIII, line 1	-			\$
b		ncluded in Form 990, Part X				\$

	t III Organizations Maintaining Co		t. Hist	orical Tre	asures. o	r Other	Simila		ts (con		²age ∠
3	Using the organization's acquisition, accession									<u>iriueu)</u>	
Ü	collection items (check all that apply):	ni, and other record	s, cricci	carry or the i	ollowing tha	t make si	grimoarit	usc of it.	3		
а	Public exhibition	c	, \Box	Loop or ove	hange progr	am					
	Scholarly research	6									
b		•	• 🗀	Other							
C	Preservation for future generations	llastions and synlai	a baw +b	ov frutbor th		an'a ayan	ant numa	oo in Do	⊶ VIII		
4	Provide a description of the organization's co							se in Pa	ιτ XIII.		
5	During the year, did the organization solicit or							Г			¬
Dai	to be sold to raise funds rather than to be ma								Yes		No
rai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete it the	e organizatio	n answered	"Yes" on	Form 990	J, Part IV	7, Ilne 9, 0	r	
			lia f a			44:					
па	Is the organization an agent, trustee, custodia							Г			¬
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing t	able:				I	Amou	nt	
									Amou	111	
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance										_
	Did the organization include an amount on Fo						ty?	L	Yes	Ļ	_ No
	If "Yes," explain the arrangement in Part XIII.									<u>L</u>	
Par	t V Endowment Funds. Complete if					IV, line 1	0.				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three	years bac	k (e) Fo	ur years	s back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent vear end balanc	e (line 1	a. column (a)) held as:	<u>'</u>			_		
а	Board designated or quasi-endowment	•	%	y , (,	,						
b	Permanent endowment	%									
ŭ	The percentages on lines 2a, 2b, and 2c shou										
22	Are there endowment funds not in the posses	•	ation tha	t are hold ar	nd administa	rod for th	0				
Ja	•	ssion of the organiza	ation tha	it are rielu ar	iu auriiriiste	rea for th	C			Yes	No
	organization by:								20/3	_	1
	(i) Unrelated organizations								3a(i		
	(ii) Related organizations	Constitution of the second							3a(ii	4	1
b	If "Yes" on line 3a(ii), are the related organization								3b		
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment	organization's endo ont	wment t	unds.							
Fai	Complete if the organization answered) Dort I	/ line 11e C	aa Farm 000) Dort V	lina 10				
	· · · · · · · · · · · · · · · · · · ·			i				. 1			
	Description of property	(a) Cost or obasis (investr			or other (other)		ccumulator preciation		(d) Bo	ok valu	ue
1a	Land										
	Buildings										
	Leasehold improvements			56,76	7,647.			59.	22,92	<u> 25,0</u>	88.
	Equipment	I			5,828.		195,6		15,49		
	Other				7,984.		-		3,86		
	. Add lines 1a through 1e. (Column (d) must ed		X. colun						42,28		
-											_

Schedule D (Form 990) 2022

	(Form 990) 2022
Dart VII	Investments -

Part VII	Investm	nents - Other	Securities.

Part VIII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) LONG-TERM DUE FROM AFFILIATE - PHYSICIAN RETENTION	14,886,877.
(2) OPERATING LEASE ASSETS	76,029,025.
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	90,915,902.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	SELF INSURANCE RESERVE	58,576,078.
(3)	LONG-TERM RETENTION INCENTIVES	57,589,318.
(4)	DUE TO AFFILIATES	2,924,144.
(5)	HEALTH AND WELFARE BENEFITS	
(6)	RESERVE	4,127,522.
(7)	OPERATING LEASE LIABILITY	78,306,825.
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	201,523,887.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

	dule D (Form 990) 2022 FOUNDATION		42-1411630 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State	ements With Revenue per R	eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.	
1	Total revenue, gains, and other support per audited financial statements		1 465,544,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a -3,197,499	•
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e -3,197,499.
3	Subtract line 2e from line 1		з 468,741,499.
4	Amounts included on Form 990. Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 22,771.	
b	Other (Describe in Part XIII.)	4ь 153,958,416	
	Add lines 4a and 4b	•	4c 153,981,187.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5 622,722,686.
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Expenses per	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.	
1	Total expenses and losses per audited financial statements		1 630,575,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments		7
С	Other losses		7
d	Other (Describe in Part XIII.)	1 1 1 1 1 1 7 7 1 1	.]
е	Add lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2e 1,152,741.
3	Subtract line 2e from line 1		2e 1,152,741. 3 629,422,259.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 22,771	•
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c 22,771.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18		4c 22,771. 5 629,445,030.
Par	rt XIII Supplemental Information.	,	
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	; Part IV, lines 1b and 2b; Part V, line	4; Part X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an		
PAR	RT X, LINE 2:		
UNI	TTYPOINT HEALTH AND MOST OF ITS SUBSIDIA	RIES ARE CLASSIFIE	D AS
TAX	K-EXEMPT ORGANIZATIONS AS DESCRIBED IN S	SECTIONS $501(C)(3)$	AND 501(C)(2)
<u>OF</u>	THE INTERNAL REVENUE CODE (THE CODE). T	'AX-EXEMPT ORGANIZA'	TIONS ARE NOT
SUE	BJECT TO FEDERAL AND STATE INCOME TAXES	ON RELATED INCOME,	PURSUANT TO
~			
SEC	CTION 501(A) OF THE CODE. THESE ORGANIZA	TIONS ARE SUBJECT !	ro federal and
αш.		I INDEL ARED DUGINES	a T110011T 10
STA	ATE INCOME TAXES TO THE EXTENT THEY HAVE	UNRELATED BUSINES	S INCOME AS
DES	SCRIBED UNDER PROVISIONS OF SECTION 511	OF THE CODE.	
THE	E SYSTEM FILES FORM 990 FOR SUBSTANTIALL	Y ALL OF ITS OPERA	ring entities
IN	THE U.S. FEDERAL JURISDICTION AND IS NO	LONGER SUBJECT TO	EXAMINATION

BY TAX AUTHORITIES FOR THE YEARS BEFORE 2019. THE SYSTEM HAS NO MATERIAL

Schedule D (Form 990) 2022 FOUNDATION	42-1411630 Page 5
Part XIII Supplemental Information (continued)	
UNCERTAIN TAX POSITIONS.	
CERTAIN SUBSIDIARIES ARE SUBJECT TO FEDERAL AND STATE INCO	OME TAXES. SOME
OF THESE CORPORATIONS HAVE ACCUMULATED NET OPERATING LOSS	CARRYFORWARDS
THAT ARE AVAILABLE TO OFFSET FUTURE TAXABLE INCOME, IF ANY	, DURING THE
CARRYFORWARD PERIOD. DEFERRED TAX ASSETS AND LIABILITIES F	RELATED TO THESE
SUBSIDIARIES WERE NOT MATERIAL.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
	110
ROUNDING	119.
REVENUES IN FUND BALANCE WITHOUT RESTRICTIONS	153,958,297.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	153,958,416.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
ROUNDING	323.
EXPENSES IN FUND BALANCE WITHOUT RESTRICTIONS	1,152,418.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	1,152,741.
	_

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service

Name of the organization

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

ZUZZOpen to Public

OMB No. 1545-0047

Inspection
Employer identification number

42-1411630

Pa	irt I Questions Regarding Compensation				
	•			Yes	No
1 a	Check the appropriate box(es) if the organization provided any	of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any rele	evant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	X Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	n follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described ab	pove? If "No," complete Part III to explain	. 1b	X	
2	Did the organization require substantiation prior to reimbursing	or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, re	egarding the items checked on line 1a?	. 2	X	
3	Indicate which, if any, of the following the organization used to	establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check an	y boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but exp	plain in Part III.			
	X Compensation committee	X Written employment contract			
	X Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Se	ection A, line 1a, with respect to the filing			
	organization or a related organization:				1,7
	Receive a severance payment or change-of-control payment?			77	X
	Participate in or receive payment from a supplemental nonqual			Х	
С	Participate in or receive payment from an equity-based comper		. 4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	oplicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns must complete lines 5-9			
5	For persons listed on Form 990, Part VII, Section A, line 1a, dic				
Ū	contingent on the revenues of:	a the organization pay or acorde any compensation			
а	The organization?		5a		Х
			5b		X
	If "Yes" on line 5a or 5b, describe in Part III.		35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, dic	the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:	a the organization pay or acorde any compensation			
а	The organization?		6a		Х
			6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, dic	the organization provide any nonfixed payments			
•			7		х
8	Were any amounts reported on Form 990, Part VII, paid or acci				
_	initial contract exception described in Regulations section 53.4	•	8		х
9	If "Yes" on line 8. did the organization also follow the rebuttable				

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
DAVID WILLIAMS, MD CEO (TO 04/20)	(i)	0.	0.	0.	0.	0.	0.	0.
SVP CHIEF CLINICAL OFFICER-UPH (FR 0	(ii)	621,411.	186,356.	998,402.	109,914.		1,940,811.	871,441.
TAUSEEF KHAN, MD	(i)	1,255,846.	489,952.	840.	13,057.	26,661.	1,786,356.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
RAJEEV FERNANDO, MD	(i)	1,752,520.	500.	530.	15,250.	8,782.	1,777,582.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
BHAVIK PATEL, MD	(i)	1,706,131.	0.	692.	15,250.	27,156.	1,749,229.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
CRAIG STARK, MD	(i)	1,464,157.	0.	6,096.	15,250.	12,685.	1,498,188.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
AHMAD BADER	(i)	933,229.	391,636.	480.	15,250.	30,441.	1,371,036.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
LIONEL MALEBRANCHE, MD	(i)	0.	0.	0.	0.	0.	0.	0.
PHYSICIAN	(ii)	862,370.	0.	857.	15,250.	35,805.	914,282.	0.
MICHELLE NIERMANN (TO 12/17)	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/CEO (ST. LUKE'S CR)	(ii)	514,622.	171,213.	14,777.	93,482.	29,217.	823,311.	0.
STEVEN BROOMHEAD	(i)	738,979.	8,280.	970.	15,250.	30,417.	793,896.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
PAMELA DELAGARDELLE	(i)	0.	0.	0.	0.	0.	0.	0.
BOARD MEMBER	(ii)	497,754.	155,204.	18,852.	88,702.	16,261.	776,773.	0.
PATRICIA NEWLAND, MD - PHYSICIAN	(i)	501,438.	194,803.	3,844.	44,096.	26,651.	770,832.	0.
PRESIDENT/CEO (FR 05/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
MARCEL DEVETTEN, MD (TO 12/19)	(i)	0.	0.	0.	0.	0.	0.	0.
REGIONAL VP MEDICAL DIRECTOR - DSM	(ii)	493,863.	123,050.	20,658.	75,670.	21,974.	735,215.	0.
MICHAEL WILLERTH, MD (TO 12/18)	(i)	613,488.	0.	3,418.	15,250.	22,827.	654,983.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
MELINDA HANSEN, MD	(i)	591,477.	4,536.	1,154.	15,250.	26,905.	639,322.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
TODD WENCK, MD	(i)	580,840.	320.	1,965.	15,250.	27,105.	625,480.	0.
BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
AMR KAMHAWY, MD	(i)	545,149.	23,838.	3,168.	15,250.	32,577.	619,982.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
JASON HUISENGA, DO	(i)	569,272.	0.	720.	15,250.	30,441.	615,683.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
VINKO BOGDANIC, MD	(i)	567,392.	0.	3,434.	15,250.	28,049.	614,125.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
DANIEL ALLEN, MD	(i)	419,936.	134,438.	25,800.	15,250.	18,601.	614,025.	0.
EXEC VP & CMO	(ii)	0.	0.	0.	0.	0.	0.	0.
MATTHEW ROMANIN	(i)	395,789.	123,219.	6,227.	62,417.	23,022.	610,674.	0.
EXEC VP & COO	(ii)	0.	0.	0.	0.	0.	0.	0.
SHAWN KEEVEN, MD	(i)	515,939.	37,491.	960.	15,250.	26,905.	596,545.	0.
REGIONAL VP MEDICAL DIRECTOR - QC	(ii)	0.	0.	0.	0.	0.	0.	0.
CHAD STADSVOLD, DO	(i)	541,143.	0.	480.	15,250.	31,384.	588,257.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
STEVEN CAHALAN, MD	(i)	539,385.	0.	3,168.	15,250.	28,105.	585,908.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
RUSSELL ADAMS, MD (TO 12/20)	(i)	408,797.	82,710.	28,187.	15,250.	22,315.	557,259.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
TODD BUTLER, MD (TO 12/21)	(i)	506,537.	3,036.	3,105.	15,250.	26,753.	554,681.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
DANIEL GLASCOCK, MD	(i)	446,854.	59,805.	2,064.	15,250.	27,391.	551,364.	0.
REGIONAL VP MEDICAL DIRECTOR - WL	(ii)	0.	0.	0.	0.	0.	0.	0.
LINCOLN WALLACE, MD (TO 12/21)	(i)	460,487.	35,262.	2,264.	15,250.	32,991.	546,254.	0.
REGIONAL VP MEDICAL DIRECTOR - FD	(ii)	0.	0.	0.	0.	0.	0.	0.
DEREK CLEVIDENCE, MD	(i)	386,990.	58,961.	1,985.	15,250.	27,757.	490,943.	0.
REGIONAL VP MEDICAL DIRECTOR - MERIT	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL LEE, MD	(i)	437,067.	20,000.	3,168.	6,100.	22,819.	489,154.	0.
REGIONAL VP MEDICAL DIRECTOR - FD	(ii)	0.	0.	0.	0.	0.	0.	0.
JOSHUA REHMANN, DO	(i)	420,978.	24,000.	720.	15,215.	26,295.	487,208.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
ERIC NEVERMAN, DO	(i)	447,576.	6,370.	432.	15,250.	11,531.	481,159.	0.
BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
STEVE PALMERSHEIM	(i)	311,515.	90,666.	2,361.	47,718.	28,148.	480,408.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
ANDREW NORDINE, MD	(i)	430,217.	0.	1,104.	15,250.	27,942.	474,513.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
EVAN DIEHL, MD	(i)	369,698.	57,544.	1,864.	15,250.	29,971.	474,327.	0.
REGIONAL VP MEDICAL DIRECTOR - CR	(ii)	0.	0.	0.	0.	0.	0.	0.
JESSICA MEISNER	(i)	53,723.	0.	671.	2,779.	4,982.	62,155.	0.
VP HUMAN RESOURCES & EDUCATION	(ii)	280,225.	92,235.	2,944.	12,471.	15,065.		0.
CLAYTON SCHUETT, DO (TO 12/18)	(i)	421,711.	0.	740.	15,250.	19,640.	457,341.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
MATTHEW STETTER, DO	(i)	391,727.	5,987.	1,344.	15,250.	30,441.	444,749.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
KATHERINE SCHMITT, MD (TO 12/20)	(i)	377,575.	9,950.	2,269.	15,250.	32,462.	437,506.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
HIMABINDU ALLA, MD (TO 12/19)	(i)	363,303.	8,444.	2,715.	15,250.	30,741.	420,453.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
DIANA EDWARDS, MD	(i)	340,235.	33,421.	370.	15,250.	26,896.	416,172.	0.
BOARD CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.
SANJEEB KHATUA, MD (TO 05/20)	(i)	211,181.	162,124.	2,767.	10,785.	10,871.	397,728.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
STEPHANIE LINDSTROM, MD	(i)	324,997.	29,823.	1,344.	15,250.	21,329.	392,743.	0.
PHYSICIAN STAFF TO REGIONAL VP MEDIC	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL NAMANNY	(i)	270,651.	64,218.	7,186.	15,250.	26,289.	383,594.	0.
VP CLINIC OPERATIONS - DSM	(ii)	0.	0.	0.	0.	0.	0.	0.
SHAWN SPOONER, MD (TO 12/20)	(i)	337,909.	0.	487.	15,250.	23,805.	377,451.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
TODD LANGAGER, MD (TO 12/18)	(i)	280,221.	48,905.	3,458.	14,947.	18,709.	366,240.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREA WHITE, MD	(i)	320,566.	8,478.	1,253.	15,250.	9,348.	354,895.	0.
BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
MATTHEW BEHRENS (TO 12/19)	(i)	223,028.	71,526.	138.	14,942.	9,627.	319,261.	0.
REGIONAL VP CLINIC OPERATIONS - QC	(ii)	0.	0.	0.	0.	0.	0.	0.
HOLLEY BERMEL, DO	(i)	254,784.	21,370.	1,289.	13,918.	4,304.	295,665.	0.
BOARD VICE CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		ts (B)(i)-(D)	reported as deferred on prior Form 990
JOHN ROOF, MD (TO 12/20)	(i)	122,282.	15,220.	2,210.	7,313.	24,919.	171,944.	0.
REGIONAL VP MEDICAL DIRECTOR - CR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS:

SPOUSES SOMETIMES ACCOMPANY BOARD MEMBERS AND/OR OFFICERS ON ORGANIZATIONAL

ACTIVITIES, INCLUDING BOARD RELATED TRAVEL. THE ADDITIONAL COST

ATTRIBUTABLE TO THE SPOUSE IS TREATED AS TAXABLE COMPENSATION TO THE BOARD

MEMBER OR OFFICER AND REPORTED AS APPROPRIATE TO THE IRS.

PART I, LINE 4B:

NONQUALIFIED RETIREMENT PLAN CONTRIBUTIONS:

THE FOLLOWING INDIVIDUAL(S) PARTICIPATED IN AND RECEIVED CONTRIBUTIONS IN A

SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN: PAMELA DELAGARDELLE \$73,452;

MARCEL DEVETTEN, MD \$60,420; PATRICIA NEWLAND \$28,846; MICHELLE NIERMANN

\$78,232; STEVEN PALMERSHEIM \$32,468; MATTHEW ROMANIN \$47,167; AND DAVID

WILLIAMS, MD \$94,664.

NONQUALIFIED RETIREMENT PLAN DISTRIBUTIONS:

THE FOLLOWING INDIVIDUAL(S) PARTICIPATED IN AND RECEIVED PAYMENTS FROM A

SUPPLEMENTAL NON-QUALIFIED PLAN: DAVID WILLIAMS, MD \$976,965. PAYOUTS ARE

MADE WITH VESTED FUNDS, AS ESTABLISHED BY PLAN DOCUMENTS.

SCHEDULE L

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number

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Part I							ion 501(c)(4), and se										
	Complete if the						art IV, line 25a or 25b	o, or	Form 990-EZ, Pa	art V, li	ne 40l	b.					
1 (a) Nar	me of disqualified p	nerson	(b) Re	elationship betv			ified	-) D	escription of tran	sactio	n		(d)	Corre	cted?		
(a) Nai	ne or disqualified p	5013011		person and or	ganıza	ation	,	5, D.	CSCIPTION OF TRAIN	340110	''		Y	es	No		
2 Enter	the amount of tax i	incurred by th	ne or	ganization man	agers	or disc	ualified persons dur	ing t	the year under								
							·				\$						
							ganization										
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Part II	Loans to and	d/or From	Inte	erested Pers	sons.	1											
	Complete if the	organization a	answ/	ered "Yes" on F	orm 9	90-F7	, Part V, line 38a or F	orm	990 Part IV line	e 26: c	or if the	e orga	nizatio	ın			
	reported an amo	-					, r art v, iirio ooa or r	0111	1000, 1 41117, 1111	0 20, 0	<i>y</i> 11 ti 1	oorga	mzatio				
la) Name of	(b) Relations		(c) Purpose		an to or	(e) Original	/4) Balance due	(a)	In	(h) Ap	proved	(i) W	ritten		
	ested person	with organiza		of loan	from the organization?		principal amount	by h						by bo	ard or	agree	ment?
						From						Yes	No	Yes	No	Yes	
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Part III	Grants or As			_													
	Complete if the	organization a	answ	ered "Yes" on F	Form 9	90, Pa	art IV, line 27.		T								
(a) N	ame of interested p	person		b) Relationship			(c) Amount of		(d) Type				Purp		f		
				interested pers		d	assistance		assistan	ce		•	assista	ance			
				u ie organiza	atiOH												
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 FOUNDATION

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person		nship between and the organ			(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's
	Porcon	and the organ	Lutio	·	transastion	i andadion	Yes	nues?
NANDITA ALLA, MD		MEMBER				EMPLOYMENT		Х
KELLI WALLACE, MD	FAMILY	MEMBER	OF	FO	62,771.	EMPLOYMENT	+	Х
							+	
Part V Supplemental Information. Provide additional information for re	sponses to ques	stions on Sche	edule L	_ (see i	nstructions).			<u> </u>
SCH L, PART IV, BUSINESS	TRANSACT	TIONS IN	IVOI	JVIN	G INTERESTI	ED PERSONS:		
(A) NAME OF PERSON: NANDI								
(B) RELATIONSHIP BETWEEN	INTEREST	ED PERS	ON	AND	ORGANIZATI	ION:		
FAMILY MEMBER OF FORMER K	KEY EMPLO	YEE HIM	[AB]	NDU	ALLA, MD			
(C) AMOUNT OF TRANSACTION	1 \$ 64,91	L6.						
(D) DESCRIPTION OF TRANSA	ACTION: E	EMPLOYME	ENT					
(E) SHARING OF ORGANIZATI	ON REVEN	NUES? =	NO					
(A) NAME OF PERSON: KELLI	WALLACE	E, MD						
(B) RELATIONSHIP BETWEEN	INTEREST	ED PERS	ON	AND	ORGANIZAT	ION:		
FAMILY MEMBER OF FORMER K	KEY EMPLO	YEE LIN	COI	N W	ALLACE, MD			
(C) AMOUNT OF TRANSACTION	1 \$ 62,77	71.						
(D) DESCRIPTION OF TRANSA	ACTION: E	EMPLOYME	ENT					
(E) SHARING OF ORGANIZATI	ON REVEN	NUES? =	NO					

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

PROGRAM SERVICE ACCOMPLISHMENTS:

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART III, LINE 4A,

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number 42-1411630

ALL SERVICES ARE PROVIDED REGARDLESS OF AN INDIVIDUAL'S RACE, CREED, SEX, NATIONALITY, HANDICAP, AGE OR ABILITY TO COMPENSATE FOR SERVICES THESE INCLUDE, BUT ARE NOT LIMITED TO, GENERAL ACUTE CARE, RENDERED. INTENSIVE CARE AND CRITICAL CARE, MENTAL HEALTH CARE SURGERIES, REHABILITATION, SKILLED NURSING, MATERNAL/CHILD CARE, LABORATORY EMERGENCY SERVICES, OUTPATIENT CLINICS, CHECK-UPS AND RADIOLOGY. SOME OF THE SERVICES PROVIDED DO NOT GENERATE ENOUGH INCOME TO OFFSET THEIR IN THE FISCAL PERIOD ENDED DECEMBER 31, 2022, IOWA PHYSICIANS COST. CLINIC MEDICAL FOUNDATION HAD 2,763,125 PATIENT ENCOUNTERS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: MEDICAID AND OTHER GOVERNMENT-SPONSORED HEALTH-CARE PROGRAMS. IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION'S NET COST OF PROVIDING CARE FOR WHICH IT RECEIVES PAYMENT BELOW ITS COST IS \$56,591,438 FOR 2022. TOTAL CHARITY CARE AND MEANS-TESTED PROGRAMS REPORTED VALUE: \$59,058,847 OTHER BENEFITS: IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PROVIDES SEVERAL OTHER BENEFITS THAT ASSIST THE COMMUNITY. PROGRAMS INCLUDE, BUT ARE NOT LIMITED TO, COMMUNITY HEALTH IMPROVEMENT SERVICES, HEALTH PROFESSIONAL'S EDUCATION, SUBSIDIZED HEALTH SERVICES, RESEARCH, AND CASH AND IN-KIND CONTRIBUTIONS TO COMMUNITY GROUPS. IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION COLLABORATES WITH OTHER HEALTH-CARE PROVIDERS, CHURCHES, SCHOOLS, CHAMBERS OF COMMERCE AND DAYCARE CENTERS TO IMPROVE COMMUNITY HEALTH AND EXPAND ACCESS TO HEALTH CARE. TOTAL OTHER BENEFITS REPORTED VALUE: \$5,838,313.

Schedule O (Form 990) 2022 Page 2

Name of the organization IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number 42-1411630

FORM 990, PART VI, SECTION A, LINE 6:

IOWA HEALTH SYSTEM, A TAX-EXEMPT IOWA NONPROFIT CORPORATION, IS SOLE MEMBER.

FORM 990, PART VI, SECTION A, LINE 7A:

THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO NOMINATE AND APPOINT BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO APPROVE CHANGES IN

ARTICLES AND BYLAWS, STRATEGIC PLANNING, BUSINESS PLANS, OPERATING AND/OR

CAPITAL BUDGETS, SELECTION AND REMOVAL OF THE CEO, INCURRING INDEBTEDNESS,

MANAGED CARE STRATEGY, TRANSFER OF ASSETS, TRANSFER, SALE OR CLOSURE OF ANY

FACILITY OR DEPARTMENT, AND DIRECT THE TRANSFER OR SALE OF ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED INTERNALLY BY THE IOWA HEALTH SYSTEM TAX

DEPARTMENT USING INFORMATION GATHERED FROM VARIOUS FUNCTIONAL AREAS OF THE

ORGANIZATION. EACH SECTION OF THE RETURN IS REVIEWED BY THE RESPONSIBLE

FUNCTIONAL AREA ALONG WITH THE TAX DEPARTMENT. A DRAFT COPY OF THE RETURN

IS PROVIDED TO THE CFO FOR REVIEW. A FULL COPY OF THE FORM 990 IS PROVIDED

TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART V, LINES 1A & 1B

CASH DISBURSEMENTS ARE CENTRALIZED THROUGH THE PARENT ORGANIZATION,

IOWA HEALTH SYSTEM (D/B/A UNITYPOINT HEALTH). THE PARENT MAKES THE

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number 42-1411630

PAYMENTS AND FILES THE RELATED FORMS 1099 AND 1096 ON BEHALF OF ALL UNITYPOINT HEALTH SYSTEM RELATED ORGANIZATIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY. ANNUALLY ALL OFFICERS,

DIRECTORS, KEY EMPLOYEES AND REPORTING PHYSICIANS ARE REQUESTED TO COMPLETE

A QUESTIONNAIRE TO REPORT POTENTIAL CONFLICTS OF INTEREST. PERSONS WHO HAVE

NOT RETURNED QUESTIONNAIRES ARE CONTACTED ADDITIONAL TIMES IN AN EFFORT TO

RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS.

THE ANNUAL QUESTIONNAIRES INCLUDE AN ACKNOWLEDGEMENT THAT THE OFFICER,

DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN: 1) HAS ACCESS TO A COPY OF

THE CONFLICT OF INTEREST POLICY; 2) HAS READ AND UNDERSTANDS THE POLICY; 3)

AGREES TO COMPLY WITH THE POLICY; 4) UNDERSTANDS THAT THE POLICY APPLIES TO

ALL COMMITTEES AND SUBCOMMITTEES HAVING BOARD-DELEGATED POWERS; AND 5)

UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN

ORDER TO MAINTAIN ITS TAX-EXEMPT STATUS, IT MUST CONTINUOUSLY ENGAGE

PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT

PURPOSES.

SENIOR ADMINISTRATIVE STAFF AT ALL RELATED ORGANIZATIONS PROVIDE

INFORMATION TO A CENTRAL COORDINATOR RELATED TO THE IDENTIFICATION OF WHICH

INDIVIDUALS SHOULD RECEIVE THE QUESTIONNAIRE FOR COMPLETION. THE RESULTS

ARE COMPILED CENTRALLY AND REVIEWED BY THE IOWA HEALTH SYSTEM COMPLIANCE

OFFICER AND DIRECTOR OF INTERNAL AUDIT. THE DETAIL RESULTS ARE REPORTED TO

A COMMITTEE OF THE SYSTEM BOARD. THE RESULTS RELATED TO SPECIFIC REGIONAL

PARENT COMPANIES, THEIR HOSPITALS AND RELATED ORGANIZATIONS, ARE

DISTRIBUTED IN DETAIL TO THE CHAIRPERSON OF THE REGIONAL PARENT

ORGANIZATION, THE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND

COMPLIANCE MANAGER. THESE INDIVIDUALS ARE ALSO REMINDED OF THE APPROPRIATE

PROCESS TO BE FOLLOWED DURING THE YEAR TO ADDRESS POTENTIAL CONFLICTS OF

INTEREST THAT RELATE TO MATTERS THAT ARE BROUGHT TO THE BOARD OF DIRECTORS

FOR ACTION.

THE INFORMATION DISCLOSED IS USED TO IDENTIFY POTENTIAL CONFLICTS OF

INTEREST AND TO ASSIST IN COMPLETING IRS AND MEDICAID QUESTIONNAIRES.

ANY DUALITY OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON THE PART OF ANY
ORGANIZATIONAL OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN
TOGETHER WITH ALL MATERIAL FACTS, SHOULD BE DISCLOSED TO THE BOARD OF
DIRECTORS AND MADE A MATTER OF RECORD, EITHER THROUGH AN ANNUAL PROCEDURE
OR WHEN THE INTEREST OCCURS OR BECOMES A MATTER OF BOARD ACTION. ANY
ORGANIZATIONAL OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN
HAVING A CONFLICT OF INTEREST IN ANY MATTER SHOULD NOT BE PRESENT DURING
GENERAL DISCUSSION NOR VOTE OR USE HIS OR HER PERSONAL INFLUENCE ON THE
MATTER, AND HE OR SHE SHOULD NOT BE COUNTED IN DETERMINING THE EXISTENCE OF
A QUORUM FOR PURPOSES OF THE MATTER OR ITEM AS TO WHICH A CONFLICT EXISTS.

THE BOARD SHOULD EXCLUDE THE INDIVIDUAL FROM ANY DISCUSSION OR VOTE IN
WHICH THE BOARD DECIDES WHETHER OR NOT A CONFLICT OF INTEREST EXISTS.

IN CASES IN WHICH AN OFFICER, DIRECTOR, KEY EMPLOYEE, REPORTING PHYSICIAN

OR THE INDIVIDUAL'S HOUSEHOLD MEMBER HAS A CONFLICT OF INTEREST IN AN

ARRANGEMENT OR TRANSACTION, THE FOLLOWING ADDITIONAL STEPS MAY BE TAKEN AT

THE DIRECTION OF THE BOARD OF DIRECTORS: 1) AFTER DISCLOSURE OF THE

FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH

THE INTERESTED PERSON, HE OR SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING

WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED

Schedule O (Form 990) 2022 Page 2

Name of the organization IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number 42-1411630

UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL 1) DECIDE IF A

CONFLICT OF INTEREST EXISTS, 2) A DISINTERESTED PERSON OR COMMITTEE MAY BE

APPOINTED TO INVESTIGATE ALTERNATIVES TO THE PROPOSED ARRANGEMENT OR

TRANSACTION; 3) IN ORDER TO APPROVE THE ARRANGEMENT OR TRANSACTION, THE

BOARD MUST FIRST FIND, BY MAJORITY VOTE OF DISINTERESTED MEMBERS, THAT THE

ARRANGEMENT OR TRANSACTION IS IN THE ORGANIZATION'S BEST INTEREST, IS FAIR

AND REASONABLE TO THE ORGANIZATION, AND, AFTER REASONABLE INVESTIGATION,

THE DISINTERESTED MEMBERS HAVE DETERMINED THAT A MORE ADVANTAGEOUS

TRANSACTION OR ARRANGEMENT CANNOT BE OBTAINED WITH REASONABLE EFFORTS UNDER

THE CIRCUMSTANCES;

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS

SHALL CONTAIN: 1) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE

FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE

CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION

TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE

BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN

FACT EXISTED; 2) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS

AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE

DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR

ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH;

IN ORDER TO PROTECT THE ORGANIZATION'S BEST INTERESTS, APPROPRIATE

DISCIPLINARY ACTION MAY BE TAKEN WITH RESPECT TO AN OFFICER, DIRECTOR, KEY

EMPLOYEE OR REPORTING PHYSICIAN WHO VIOLATES THE CONFLICT OF INTEREST

POLICY.

THE EXECUTIVE COMMITTEE OF THE IOWA HEALTH SYSTEM BOARD OF DIRECTORS ("COMMITTEE") CONDUCTS A COMPREHENSIVE REVIEW OF ALL COMPENSATION AND BENEFITS PROVIDED TO THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES, INCLUDING THE IHS CHIEF EXECUTIVE OFFICER (THE "CEO"). THIS REVIEW COMPARES THE TOTAL COMPENSATION AND VALUE OF BENEFITS PROVIDED TO EACH EXECUTIVE, ON A POSITION BY POSITION BASIS, TO THAT PROVIDED TO FUNCTIONALLY SIMILAR POSITIONS IN SIMILARLY SITUATED ORGANIZATIONS. REVIEW IS CONDUCTED BY THE COMMITTEE WITH THE ASSISTANCE OF A NATIONAL, INDEPENDENT COMPENSATION CONSULTANT REPORTING DIRECTLY TO THE COMMITTEE. THE COMMITTEE HAS BEEN DELEGATED THE RESPONSIBILITY FOR OVERSIGHT OF EXECUTIVE COMPENSATION AND IS MADE UP ENTIRELY OF INDEPENDENT DIRECTORS WITHIN THE MEANING OF THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE FEDERAL INCOME TAX INTERMEDIATE SANCTIONS RULES. THE COMPENSATION CONSULTANT HOLDS ITSELF OUT TO THE PUBLIC AS A COMPENSATION CONSULTANT, PERFORMS THESE VALUATIONS ON A REGULAR BASIS, IS QUALIFIED TO MAKE THE VALUATIONS OF THE SERVICES INVOLVED, AND HAS SO INDICATED IN A WRITTEN CERTIFICATION TO THE COMMITTEE.

BASED UPON THE ADVICE OF THE COMPENSATION CONSULTANT, AND APPLYING THE
BOARD'S COMPENSATION PHILOSOPHY, THE COMMITTEE ESTABLISHES THE OVERALL
ADJUSTMENT IN COMPENSATION AND BENEFITS FOR THE TOP EXECUTIVES IN THE
ENTIRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EMPLOYEES OF THE FILING
ORGANIZATION) AND DELEGATES TO THE CEO THE AUTHORITY TO MAKE ADJUSTMENTS,
CONSISTENT WITH THE COMMITTEE'S DIRECTION, FOR THE OTHER EXECUTIVES. THE
COMMITTEE DETERMINES ALL ASPECTS OF THE COMPENSATION AND BENEFITS OF THE
CEO. THE COMMITTEE INTENTIONALLY TAKES ALL THE STEPS NECESSARY TO QUALIFY
FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCOME
TAX LAW INTERMEDIATE SANCTIONS RULES, INCLUDING CONTEMPORANEOUS

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization IOWA PHYSICIANS CLINIC MEDICAL Employer identification number 42-1411630

SUBSTANTIATION OF ALL COMMITTEE MEETINGS AND ACTIONS. THE ORGANIZATION

BELIEVES IT IS IN FULL COMPLIANCE WITH SECTION 4958 OF THE IRC, PROVIDES NO

MORE THAN REASONABLE AND FAIR MARKET VALUE COMPENSATION AND BENEFITS FOR

ITS EMPLOYEES AND DOES NOT PROVIDE ANY EXCESS COMPENSATION OR BENEFITS AS

PROHIBITED BY SECTION 4958.

THE REVIEW OF COMPENSATION AND BENEFITS WAS LAST PERFORMED IN DECEMBER 2022

FOR THE FOLLOWING INDIVIDUALS: RUSSELL ADAMS, MD, DANIEL ALLEN, MD, MATTHEW

BEHRENS, DEREK CLEVIDENCE, MD, PAMELA DELAGARDELLE, MARCEL DEVETTEN, MD,

EVAN DIEHL, MD, DANIEL GLASCOCK, MD, L. J. SHAWN KEEVEN, MD, SANJEEB

KHATUA, MD, MIKE LEE, MD, STEPHANIE LINDSTROM, MD, JESSICA MEISNER,

MICHELLE NIERMANN, STEVEN PALMERSHEIM, JOSHUA REHMANN, MD, MATTHEW ROMANIN,

AND DAVID WILLIAMS, MD.

THE COMPENSATION AND BENEFITS OF THE OTHER PERSONS LISTED ON FORM 990, PART VII WAS ESTABLISHED BY AN INDEPENDENT PERSON/COMMITTEE USING AN INDEPENDENT COMPENSATION CONSULTANT AND/OR COMPENSATION SURVEY OR STUDY FOR SIMILARLY QUALIFED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. COMPENSATION AND BENEFITS ARE BASED ON THE FAIR MARKET VALUE OF THE SERVICES PROVIDED TO THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST THROUGH

THE IOWA HEALTH SYSTEM, OUR PARENT ORGANIZATION, LEGAL DEPARTMENT. THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE

PUBLICLY AVAILABLE ON THE IOWA HEALTH SYSTEM WEBSITE, WWW.UNITYPOINT.ORG.

Schedule O (Form 990) 2022 Page 2 IOWA PHYSICIANS CLINIC MEDICAL Name of the organization **Employer identification number** FOUNDATION 42-1411630 CHANGE IN BENEFICIAL INTEREST IN IOWA HEALTH FOUNDATION 33,394. CHANGE IN BENEFICIAL INTEREST IN ST. LUKE'S HEALTH CARE **FOUNDATION** -4,552. TOTAL TO FORM 990, PART XI, LINE 9 28,842. FORM 990, LINE J, WEBSITE: WWW.UNITYPOINT.ORG/ABOUT-UNITYPOINT-HEALTH/OUR-ORGANIZATION/OUR-HOSPITAL S-AND-LOCATIONS

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Publi

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Employer identification number 42-1411630

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controllino entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ABBE CENTER FOR COMMUNITY MENTAL HEALTH,							1
INC 42-1045257, 740 N 15TH AVE., NO. A,							1
HIAWATHA, IA 52233	MENTAL HEALTH CARE	IOWA	501(C)(3)	509(A)(2)	ABBEHEALTH, INC.		X
ABBEHEALTH, INC 42-1373123	SUPPORT AFFILIATES'						
740 N 15TH AVE., NO. A	MISSION TO IMPROVE HEALTH			509(A)(3),	ST. LUKE'S		
HIAWATHA, IA 52233	CARE	IOWA	501(C)(3)	TYPE III	HEALTHCARE		Х
AGING SERVICES, INC 23-7085316							
740 N 15TH AVE., NO. A	1			170(B)(1)			
HIAWATHA, IA 52233	SENIOR SERVICES	IOWA	501(C)(3)	(A)(VI)	ABBEHEALTH, INC.		Х
ALLEN COLLEGE - 42-1351526							
1825 LOGAN AVENUE	EDUCATE AND DEVELOP			170(B)(1)	ALLEN HEALTH		ĺ
WATERLOO, IA 50703	HEALTHCARE PROFESSIONALS	IOWA	501(C)(3)	(A)(II)	SYSTEMS, INC.		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

FOUNDATION 42-1411630 Schedule R (Form 990)

Name, address, and EIN		1 ' '	(d)	(e)	(f)	Section	g) 512(b)(13)
	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	contr	rolled
of related organization		foreign country)	section	status (if section	entity	organiz	zation?
				501(c)(3))		Yes	No
ALLEN HEALTH SYSTEMS, INC 42-1201924	SUPPORT AFFILIATES'						
1825 LOGAN AVENUE	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
WATERLOO, IA 50703	CARE	IOWA	501(C)(3)	TYPE II	SYSTEM		X
ALLEN MEMORIAL HOSPITAL CORPORATION -							
42-0698265, 1825 LOGAN AVENUE, WATERLOO, IA				170(B)(1)	ALLEN HEALTH		
50703	HOSPITAL	IOWA	501(C)(3)	(A)(III)	SYSTEMS, INC.		Х
ANAMOSA AREA AMBULANCE SERVICE - 42-1466284					ST. LUKE'S/JONES		
101 GRANT WOOD DRIVE				509(A)(3),	REGIONAL MEDICAL		
ANAMOSA, IA 52205	PROVIDE AMBULANCE SERVICES	IOWA	501(C)(3)	TYPE III	CENTER		X
BLACK HAWK-GRUNDY MENTAL HEALTH CENTER, INC.							
- 42-0733463, 3251 WEST NINTH STREET,				170(B)(1)	ALLEN HEALTH		
WATERLOO, IA 50702	MENTAL HEALTH CARE	IOWA	501(C)(3)	(A)(VI)	SYSTEMS, INC.		X
CENTER FOR ALCOHOL AND DRUG SERVICES, INC					THE ROBERT YOUNG		
42-1134273, 4869 FOREST GROVE DRIVE,				170(B)(1)	CENTER FOR		
BETTENDORF, IA 52722	SUBSTANCE ABUSE SERVICES	IOWA	501(C)(3)	(A)(VI)	COMMUNITY MENTAL		Х
CENTRAL IOWA HEALTH PROPERTIES CORPORATION -							
42-1233759, 1200 PLEASANT STREET, DES					CENTRAL IOWA		
MOINES, IA 50309	PROPERTY HOLDING COMPANY	IOWA	501(C)(2)		HEALTH SYSTEM		Х
CENTRAL IOWA HEALTH SYSTEM - 42-1189791	SUPPORT AFFILIATES'						
1200 PLEASANT STREET	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
DES MOINES, IA 50309	CARE	IOWA	501(C)(3)	TYPE II	SYSTEM		х
CENTRAL IOWA HOSPITAL CORPORATION -							
42-0680452, 1200 PLEASANT STREET, DES				170(B)(1)	CENTRAL IOWA		
MOINES, IA 50309	─ HOSPITAL	IOWA	501(C)(3)	(A)(III)	HEALTH SYSTEM		Х
DES MOINES AREA MEDICAL EDUCATION							
CONSORTIUM, INC 42-1412497, 1415 WOODLAND	COORDINATION OF MEDICAL			509(A)(3),			
AVE., SUITE 130, DES MOINES, IA 50309	EDUCATION PROGRAMS	IOWA	501(C)(3)	TYPE III			Х
EYERLY-BALL COMMUNITY MENTAL HEALTH SERVICES						1	
- 42-0942273, 945 19TH STREET, DES MOINES,					CENTRAL IOWA		
IA 50314	— MENTAL HEALTH CARE	IOWA	501(C)(3)	509(A)(2)	HEALTH SYSTEM		Х
FINLEY TRI-STATES HEALTH GROUP, INC	SUPPORT AFFILIATES'	10111	301(0)(3)	303(11)(2)			- 21
42-1307495, 350 NORTH GRANDVIEW AVENUE,	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
DUBUQUE, IA 52001	CARE	IOWA	501(C)(3)	TYPE II	SYSTEM		Х
FRIENDS OF THE BLACK HAWK-GRUNDY MENTAL	Princip	10111	501(0)(3)	11111111	DISTER	+	
HEALTH CENTER - 42-1372380 3820 HILLSIDE				170(B)(1)	ALLEN HEALTH		
HEADIN CENTER - 42-13/2300, 3020 HILLSIDE	CHARITABLE FUNDRAISING	IOWA	501(C)(3)	(A)(VI)	SYSTEMS, INC.		х

(a)	(b)	(c)	(d)	(e)	(f)	Castian (g) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity	organiz	zation?
				501(c)(3))		Yes	No
GRINNELL REGIONAL MEDICAL CENTER -							
42-0933383, 210 FOURTH AVENUE, GRINNELL, IA	_			170(B)(1)	CENTRAL IOWA		
50112	HOSPITAL	IOWA	501(C)(3)	(A)(III)	HEALTH SYSTEM		Х
GRINNELL REGIONAL MEDICAL CENTER FOUNDATION							
- 42-1454737, 210 FOURTH AVENUE, GRINNELL,				509(A)(3),	GRINNELL REGIONAL		
IA 50112	CHARITABLE FUNDRAISING	IOWA	501(C)(3)	TYPE I	MEDICAL CENTER		X
HULT CENTER FOR HEALTHY LIVING, INC							
36-3510390, 5409 N KNOXVILLE AVE, PEORIA, IL	HEALTH EDUCATION TO THE			170(B)(1)			
61614	COMMUNITY	ILLINOIS	501(C)(3)	(A)(VI)	PROCTOR HOSPITAL		Х
HUMAN SERVICE CENTER - 37-1004882							
600 FAYETTE, PO BOX 1346	7			170(B)(1)	UNITYPOINT HEALTH		
PEORIA, IL 61654	MENTAL HEALTH CARE	ILLINOIS	501(C)(3)	(A)(VI)	- UNITYPLACE		Х
IOWA HEALTH FOUNDATION - 42-1467682							
1415 WOODLAND AVE., SUITE E-200	7			170(B)(1)	CENTRAL IOWA		
DES MOINES, IA 50309	CHARITABLE FUNDRAISING	IOWA	501(C)(3)	(A)(VI)	HEALTH SYSTEM		Х
IOWA HEALTH SYSTEM - 42-1435199	SUPPORT AFFILIATES'						
1776 WEST LAKES PKWY, #400	MISSION TO IMPROVE HEALTH			509(A)(3),			
WEST DES MOINES, IA 50266	CARE	IOWA	501(C)(3)	TYPE III			Х
IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION -							
42-1411630, 1776 WEST LAKES PKWY, #400, WEST	PRIMARY HEALTH CARE			170(B)(1)	IOWA HEALTH		
DES MOINES, IA 50266	SERVICES	IOWA	501(C)(3)	(A)(III)	SYSTEM		Х
MEMORIAL FOUNDATION OF ALLEN HOSPITAL -							
42-1201138, 1825 LOGAN AVENUE, WATERLOO, IA	7			170(B)(1)	ALLEN HEALTH		
50703	CHARITABLE FUNDRAISING	IOWA	501(C)(3)	(A)(VI)	SYSTEMS, INC.		Х
MERITER FOUNDATION, INC 23-7098688							
202 SOUTH PARK STREET	7			170(B)(1)	MERITER HEALTH		
MADISON, WI 53715	CHARITABLE FUNDRAISING	WISCONSIN	501(C)(3)	(A)(VI)	SERVICES, INC.		Х
MERITER HEALTH SERVICES, INC 39-1412318	SUPPORT AFFILIATES'				<u> </u>		
202 SOUTH PARK STREET	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		l
MADISON, WI 53715	CARE	WISCONSIN	501(C)(3)	TYPE III	SYSTEM		Х
MERITER HOSPITAL, INC 39-0806367							<u> </u>
202 SOUTH PARK STREET	7			170(B)(1)	MERITER HEALTH		l
MADISON, WI 53715	HOSPITAL	WISCONSIN	501(C)(3)	(A)(III)	SERVICES, INC.		х
METHODIST HEALTH SERVICES CORPORATION -	SUPPORT AFFILIATES'				, ==::		<u></u>
37-1111135, 221 NORTHEAST GLEN OAK AVENUE.	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		l
PEORIA, IL 61636	CARE	ILLINOIS	501(C)(3)	TYPE III	SYSTEM		Х

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr organiz	_
MERILODI GEL MEDI GAL GENERE EGINDARION				501(c)(3))	METHODIST HEALTH	Yes	No
METHODIST MEDICAL CENTER FOUNDATION -	-			170/D\/1\	METHODIST HEALTH SERVICES		
51-0186460, 221 NORTHEAST GLEN OAK AVENUE,		ILLINOIS	E01/Q\/3\	170(B)(1)			v
PEORIA, IL 61636 METHODIST MEDICAL CENTER OF ILLINOIS -	CHARITABLE FUNDRAISING	TUTINOIP	501(C)(3)	(A)(VI)	CORPORATION METHODIST HEALTH		X
37-0661223. 221 NORTHEAST GLEN OAK AVENUE.	-			170/B\/1\	SERVICES		
PEORIA, IL 61636	HOSPITAL	ILLINOIS	501(C)(3)	170(B)(1)	CORPORATION		v
,	HOSPITAL	TUTINOIP	501(C)(3)	(A)(III)	METHODIST HEALTH		X
METHODIST SERVICES, INC 37-1111134 221 NORTHEAST GLEN OAK AVENUE	-				SERVICES		
PEORIA, IL 61636	OFFICE RENTAL	ILLINOIS	501(C)(3)	E00/3\/2\	CORPORATION		Х
NELLIE R. SHERWOOD TRUST - 42-6061621	PAY MEDICAL BILLS OF	TUTINOIP	501(C)(3)	509(A)(2)	ST. LUKE'S		
				E00/31/31			
1026 A AVENUE NE	RETIRED TEACHERS UNABLE TO	IOWA	501(C)(3)	509(A)(3),	METHODIST		Х
CEDAR RAPIDS, IA 52402 NORTH CENTRAL IOWA MENTAL HEALTH CENTER	PAI	TOWA	501(C)(3)	TYPE I	HOSPITAL		
,	-			170/D\/1\	MD TAITMY HEAT MH		
INCORPORATED - 42-0937390, 720 KENYON DRIVE,	MENTAL HEALTH CARE	TOMA	E01/Q\/3\	170(B)(1)	TRINITY HEALTH		v
FORT DODGE, IA 50501	MENTAL HEALTH CARE	IOWA	501(C)(3)	(A)(III)	SYSTEMS, INC.		X
NORTHWEST IOWA HOSPITAL CORPORATION -	-			170/D\/1\	om time'o neatmi		
42-1019872, 2720 STONE PARK BLVD., SIOUX	-	TOWN	E01 (G) (3)	170(B)(1)	ST. LUKE'S HEALTH	37	
CITY, IA 51104	HOSPITAL	IOWA	501(C)(3)	(A)(III)	SYSTEM, INC.	X	
PARK COURT LIMITED - 37-1178386	SUPPORT AFFILIATES'			500(3)(2)	METHODIST HEALTH		
600 SOUTH 13TH STREET	MISSION TO IMPROVE HEALTH	TITINGTO	E01 (G) (3)	509(A)(3),	SERVICES		37
PEKIN, IL 61554	CARE	ILLINOIS	501(C)(3)	TYPE II	CORPORATION		X
PEKIN MEMORIAL HOSPITAL - 37-0692351	-			150(5)(1)	METHODIST HEALTH		
600 SOUTH 13TH STREET	-		501 (6) (2)	170(B)(1)	SERVICES		37
PEKIN, IL 61554	HOSPITAL	ILLINOIS	501(C)(3)	(A)(III)	CORPORATION		X
PRAIRIE VIEW VILLAS NO. 1 - 26-1755679	MENTAL HEALTH AND/OR			150(5)(1)	TAZWOOD MENTAL		
1900 SPRING ROAD, STE 300	DISABILITY RESIDENTIAL		501 (5) (2)	170(B)(1)	HEALTH CENTER,		37
OAK BROOK, IL 60523	TREATMENT SERVICES	ILLINOIS	501(C)(3)	(A)(VI)	INC.		X
PROCTOR HEALTH SYSTEMS - 36-4147437				150(5)(1)	METHODIST HEALTH		
5409 N KNOXVILLE AVE	PRIMARY HEALTH CARE		501 (5) (0)	170(B)(1)	SERVICES		7.7
PEORIA, IL 61614	SERVICES	ILLINOIS	501(C)(3)	(A)(III)	CORPORATION		X
PROCTOR HOSPITAL - 37-0681540	4			150(D)(1)	METHODIST HEALTH		
5409 N KNOXVILLE AVE				170(B)(1)	SERVICES		
PEORIA, IL 61614	HOSPITAL	ILLINOIS	501(C)(3)	(A)(III)	CORPORATION		X
SELF INSURANCE TRUST AGREEMENT EST. BY	4			E00(E)(E)	METHODIST MEDICAL		
METHODIST MEDICAL CENTER OF ILLINOIS , 221				509(A)(3),	CENTER OF		
NORTHEAST GLEN OAK AVENUE, PEORIA, IL 61636	FUND SELF-INSURANCE PLAN	ILLINOIS	501(C)(3)	TYPE I	ILLINOIS		X

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	contr	g) 512(b)(13) rolled
of related organization		foreign country)	section	status (if section 501(c)(3))	entity		zation?
SIOUXLAND PACE, INC 26-1120134				(-)(-)/		Yes	No
1200 TRI VIEW AVE	ALL-INCLUSIVE CARE FOR THE			170(B)(1)	ST. LUKE'S HEALTH		
SIOUX CITY, IA 51103	ELDERLY	IOWA	501(C)(3)	(A)(III)	SYSTEM, INC.		Х
ST. LUKE'S HEALTH RESOURCES - 42-1059182				(, (,			
2720 STONE PARK BLVD.	UUTPATIENT CLINICS AND				ST. LUKE'S HEALTH		
SIOUX CITY, IA 51104	HEALTHCARE SERVICES	IOWA	501(C)(3)	509(A)(2)	SYSTEM, INC.		Х
ST. LUKE'S HEALTH SYSTEM, INC 42-1294091	SUPPORT AFFILIATES'				, -		
2720 STONE PARK BLVD.	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
SIOUX CITY, IA 51104	- CARE	IOWA	501(C)(3)	TYPE III	SYSTEM		Х
ST. LUKE'S HEALTHCARE - 42-1487968	SUPPORT AFFILIATES'						
1026 A AVENUE NE	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
CEDAR RAPIDS, IA 52402	- CARE	IOWA	501(C)(3)	TYPE II	SYSTEM		х
ST. LUKE'S METHODIST HOSPITAL - 42-0504780							
1026 A AVENUE NE	7			170(B)(1)	ST. LUKE'S		
CEDAR RAPIDS, IA 52402	HOSPITAL	IOWA	501(C)(3)	(A)(III)	HEALTHCARE		Х
ST. LUKE'S/JONES REGIONAL MEDICAL CENTER -							
42-1487967, 1795 HIGHWAY 64 EAST, ANAMOSA,	7			170(B)(1)	ST. LUKE'S		
IA 52205	HOSPITAL	IOWA	501(C)(3)	(A)(III)	HEALTHCARE		Х
STL CARE COMPANY - 42-1276632							
1026 A AVENUE NE	IMPROVE PUBLIC HEALTH				ST. LUKE'S		
CEDAR RAPIDS, IA 52402	SERVICES	IOWA	501(C)(3)	509(A)(2)	HEALTHCARE		Х
TAZWOOD MENTAL HEALTH CENTER, INC							
37-1278969, 3248 VANDEVER AVE, PEKIN, IL	7			170(B)(1)	UNITYPOINT HEALTH		
61554	MENTAL HEALTH CARE	ILLINOIS	501(C)(3)	(A)(VI)	- UNITYPLACE		Х
THE DUBUQUE VISITING NURSE ASSOCIATION -					FINLEY TRI-STATES		
42-0680410, 350 NORTH GRANDVIEW AVENUE,	PUBLIC HEALTH				HEALTH GROUP,		
DUBUQUE, IA 52001	SERVICES/HOME CARE	IOWA	501(C)(3)	509(A)(2)	INC.		Х
THE FINLEY HOSPITAL - 42-0680354					FINLEY TRI-STATES		
350 NORTH GRANDVIEW AVENUE	7			170(B)(1)	HEALTH GROUP,		
DUBUQUE, IA 52001	HOSPITAL	IOWA	501(C)(3)	(A)(III)	INC.		Х
THE ROBERT YOUNG CENTER FOR COMMUNITY MENTAL							
HEALTH - 36-3678909, 2701 17TH STREET, ROCK	7			170(B)(1)	TRINITY REGIONAL		
ISLAND, IL 61201	MENTAL HEALTH CARE	ILLINOIS	501(C)(3)	(A)(VI)	HEALTH SYSTEM		Х
TRIMARK PHYSICIANS GROUP - 45-3791448	SUPPORT SERVICES FOR						
802 KENYON ROAD	MEDICAL CARE AND HEALTH			170(B)(1)	TRINITY HEALTH		
FORT DODGE, IA 50501	services	IOWA	501(C)(3)	(A)(III)	SYSTEMS, INC.		Х

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
TRINITY COLLEGE OF NURSING & HEALTH SCIENCES						162	NO
- 81-0994377, 2122 25TH AVE, ROCK ISLAND, IL	H EDUCATE AND DEVELOP			170(B)(1)	TRINITY MEDICAL		
61201	HEALTHCARE PROFESSIONALS	ILLINOIS	501(C)(3)	(A)(II)	CENTER		х
TRINITY HEALTH FOUNDATION - 42-1222381							
802 KENYON ROAD				170(B)(1)	TRINITY HEALTH		
FORT DODGE, IA 50501	- CHARITABLE FUNDRAISING	IOWA	501(C)(3)	(A)(VI)	SYSTEMS, INC.		х
TRINITY HEALTH FOUNDATION - 36-3321751					,		
2701 17TH STREET				170(B)(1)	TRINITY REGIONAL		
ROCK ISLAND, IL 61201	CHARITABLE FUNDRAISING	ILLINOIS	501(C)(3)	(A)(VI)	HEALTH SYSTEM		х
TRINITY HEALTH SYSTEMS, INC 42-1222877	SUPPORT AFFILIATES'						
802 KENYON ROAD	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
FORT DODGE, IA 50501	CARE	IOWA	501(C)(3)	TYPE II	SYSTEM		Х
TRINITY MEDICAL CENTER - 36-2739299							
2701 17TH STREET				170(B)(1)	TRINITY REGIONAL		
ROCK ISLAND, IL 61201	HOSPITAL	ILLINOIS	501(C)(3)	(A)(III)	HEALTH SYSTEM		х
TRINITY REGIONAL HEALTH SYSTEM - 36-3351952	SUPPORT AFFILIATES'						
2701 17TH STREET	MISSION TO IMPROVE HEALTH			509(A)(3),	IOWA HEALTH		
ROCK ISLAND, IL 61201	CARE	ILLINOIS	501(C)(3)	TYPE II	SYSTEM		х
TRINITY REGIONAL MEDICAL CENTER - 42-1009175							
802 KENYON ROAD				170(B)(1)	TRINITY HEALTH		
FORT DODGE, IA 50501	HOSPITAL	IOWA	501(C)(3)	(A)(III)	SYSTEMS, INC.		Х
UNITY HEALTHCARE - 42-0680337					·		
1518 MULBERRY AVENUE				170(B)(1)	TRINITY REGIONAL		
MUSCATINE, IA 52761	HOSPITAL	IOWA	501(C)(3)	(A)(III)	HEALTH SYSTEM		Х
UNITY HEALTHCARE FOUNDATION - 42-1525031	SUPPORT AFFILIATES'						
1518 MULBERRY AVENUE	MISSION TO IMPROVE HEALTH			509(A)(3),			
MUSCATINE, IA 52761	CARE	IOWA	501(C)(3)	TYPE I	UNITY HEALTHCARE		Х
UNITYPOINT HEALTH - MARSHALLTOWN -							
81-5034179, 1825 LOGAN AVENUE, WATERLOO, IA	7			170(B)(1)	ALLEN HEALTH		
50703	HOSPITAL	IOWA	501(C)(3)	(A)(III)	SYSTEMS, INC.		Х
UNITYPOINT HEALTH - MARSHALLTOWN FOUNDATION							
- 42-1388518, 3 SOUTH 4TH AVE, MARSHALLTOWN,	7			170(B)(1)	ALLEN HEALTH		
IA 50158	CHARITABLE FUNDRAISING	IOWA	501(C)(3)	(A)(VI)	SYSTEMS, INC.		Х
UNITYPOINT HEALTH - UNITYPLACE - 83-4051901	SUPPORT AFFILIATES'				METHODIST HEALTH		
221 NORTHEAST GLEN OAK AVENUE	MISSION TO IMPROVE HEALTH			509(A)(3),	SERVICES		
PEORIA, IL 61636	CARE	ILLINOIS	501(C)(3)	TYPE II	CORPORATION		Х

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
UNITYPOINT AT HOME - 42-1477471							
1776 WEST LAKES PKWY, #400					IOWA HEALTH		
WEST DES MOINES, IA 50266	HOME HEALTH CARE	IOWA	501(C)(3)	509(A)(2)	SYSTEM		X
UNITYPOINT HEALTH AT WORK - 81-0872241	EMPLOYER ONSITE MEDICAL						
1776 WEST LAKES PKWY, #400	SERVICES AND OCCUPATIONAL			170(B)(1)	IOWA HEALTH		
WEST DES MOINES, IA 50266	MEDICINE	IOWA	501(C)(3)	(A)(III)	SYSTEM		X
WISCONSIN DIALYSIS, INC 30-0072647							
3034 FISH HATCHERY ROAD				509(A)(3),			
MADISON, WI 53713	OUTPATIENT KIDNEY DIALYSIS	WISCONSIN	501(C)(3)	TYPE III			Х
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Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	amount in to 20 of Scheo		amount in box 20 of Schedule		Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
ADVANCED IMAGING CENTER, LLC - 36-4356301, 615 VALLEY VIEW	DIAGNOSTIC RADIOLOGY										
DRIVE, MOLINE, IL 61265	CENTER	IA	N/A	N/A	N/A	N/A		X	N/A	Х	N/A
ANKENY MEDICAL PARK SURGERY											
CENTER, L.C 83-1281114,											
3625 NORTH ANKENY BLVD., STE.	AMBULATORY										
J, ANKENY, IA 50021	SURGERY CENTER	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A
CENTRAL IOWA CARDIOVASCULAR	CARDIOVASCULAR										
CO-MANAGEMENT CO., L.L.C	MANAGEMENT &										
27-3625869, 1200 PLEASANT ST,	ADMINISTRATIVE										
DES MOINES, IA 50309	SERVICES	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
CENTRAL IOWA ONCOLOGY	ONCOLOGY										
CO-MANAGEMENT COMPANY -	MANAGEMENT &										
45-3017991, 1200 PLEASANT	ADMINISTRATIVE										
STREET, DES MOINES, IA 50309	SERVICES	IA	N/A	N/A	N/A	N/A		x	N/A	Х	N/A

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	512(l	(i) etion (b)(13) rolled
		foreign country)	,	or trust)		assets		ent	No
ABBE MANAGEMENT CORPORATION - 42-1361755									
740 N 15TH AVE., NO. A	7								
HIAWATHA, IA 52233	MANAGEMENT SERVICES	IA	N/A	C CORP	N/A	N/A	N/A		Х
BELCREST SERVICES LTD - 37-1196307									
5409 N KNOXVILLE AVE	7								
PEORIA, IL 61614	MEDICAL SERVICES	IL	N/A	C CORP	N/A	N/A	N/A		Х
BROADBAND, INC 27-3819741									
1776 WEST LAKES PKWY. #400	INFORMATION								
WEST DES MOINES, IA 50266	TECHNOLOGY MGMT.	IA	N/A	C CORP	N/A	N/A	N/A		Х
DELHI POINT CONDO ASSOCIATION - 42-1467002									
350 N. GRANDVIEW	REAL ESTATE								
DUBUQUE, IA 52001	MANAGEMENT	IA	N/A	C CORP	N/A	N/A	N/A		Х
HCP CORPORATION - 39-1177562									
202 SOUTH PARK STREET									
MADISON, WI 53715	REAL ESTATE RENTAL	WI	N/A	C CORP	N/A	N/A	N/A		X

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(r	-)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal	Direct controlling	Predominant income	Share of total	Share of	Disprop	-	Code V-UBI		Percentage
of related organization	1 minary dotivity	domicile (state or	entity	(related unrelated	income	end-of-year	ate alloc		amount in box	managing	Ownershin
		foreign country)		excluded from tax under sections 512-514)		assets	Yes		20 of Schedule K-1 (Form 1065)	Yes No	┥
CENTRAL IOWA PHYSIO, LLC -				,			1.00		,	1	
36-4799633, 4714 GETTYSBURG	PHYSICAL										
ROAD, MECHANICSBURG, PA	THERAPY										
17055	SERVICES	IA	N/A	N/A	N/A	N/A		x	N/A	x	N/A
CENTRAL IOWA SURGICAL	SURGICAL										
SERVICES CO-MANAGEMENT CO.,	MANAGEMENT &										
L.L.C 47-1608704, 1200	ADMINISTRATIVE										
PLEASANT ST, DES MOINES, IA	SERVICES	IA	N/A	N/A	N/A	N/A		x	N/A	X	N/A
DUBUQUE ENDOSCOPY CENTER,											
L.C 20-1597161, 1515 DELHI											
STREET, SUITE 500, DUBUQUE,	AMBULATORY										
IA 52001	SURGERY CENTER	IA	N/A	N/A	N/A	N/A		x	N/A	x	N/A
EASTERN IOWA SLEEP SUPPLY,											
LLC - 85-1990451, 275 10TH	MEDICAL										
STREET SE, STE 1130-B, CEDAR	EQUIPMENT										
RAPIDS, IA 52403	RETAIL SALES	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A
HEALTH CARE AFFILIATES OF THE											
TRI-STATES, L.L.C	PROVIDE ACCESS										
42-1428503, 350 N. GRANDVIEW	TO LICENSED										
AVE, DUBUQUE, IA 52001	SOFTWARE	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A
IOWA DIAGNOSTIC IMAGING AND											
PROCEDURE CENTER, L.C	OUTPATIENT										
03-0482623, 1200 PLEASANT	DIAGNOSTIC										
STREET, DES MOINES, IA 50309	IMAGING	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A
IOWA HEALTH SYSTEM											
CONTRACTING SERVICES LC -											
42-1511142, 1776 WEST LAKES	GROUP										
PKWY, #400, WEST DES MOINES,	PURCHASING	IA	N/A	N/A	N/A	N/A	X		N/A	X	N/A
LAKEVIEW SURGERY CENTER, L.C.											
- 42-1516120, 1200 PLEASANT											
STREET, DES MOINES, IA 50309	SURGERY CENTER	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A
MR ASSOCIATES, LLP -											
42-1260463, 1956 1ST AVENUE	OWN AND OPERATE										
NE, CEDAR RAPIDS, IA 52402	MR UNIT	IA	N/A	N/A	N/A	N/A		X	N/A	X	N/A

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(r	n)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop		Code V-UBI	General or	Percentage
of related organization	, ,	(state or	entity	(related, unrelated, excluded from tax under	income	end-of-year	ate alloc		amount in box 20 of Schedule	managing partner?	ownership
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes No	
ORTHOPAEDIC OUTPATIENT											
SURGERY CENTER, L.C]										
42-1508092, 1200 PLEASANT	AMBULATORY										
STREET, DES MOINES, IA 50309	SURGERY CENTER	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
REHABILITATION THERAPY											
SERVICES, L.L.C]										
81-0584193, 416 ST. MARK'S	REHABILATION										
CT, #110, PEORIA, IL 61603	THERAPY	IL	N/A	N/A	N/A	N/A		X	N/A	x	N/A
THE OUTPATIENT SURGERY CENTER											
OF CEDAR RAPIDS, L.L.C]										
72-1550812, 1075 FIRST AVENUE	AMBULATORY										
SE, CEDAR RAPIDS, IA 52403	SURGERY CENTER.	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
UNITED MEDICAL PARK ASC, LLC											
D/B/A THE SURGERY CENTER AT]										
UNITED MEDICAL PARK, 1825	AMBULATORY										
LOGAN AVE, WATERLOO, IA	SURGERY CENTER	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
UPHT-SCA HOLDINGS, LLC -											
47-3564984, 569 BROOKWOOD	AMBULATORY										
VILLAGE, SUITE 901,	SURGERY CENTER										
BIRMINGHAM, AL 35209	INVESTMENT	DE	N/A	N/A	N/A	N/A		X	N/A	x	N/A
WEST HOSPITAL ORTHOPEDIC											
CO-MANAGEMENT COMPANY, LLC -	ORTHOPEDIC										
27-1414600, 1660 60TH STREET,	SERVICE LINES										
WEST DES MOINES, IA 50266	MANAGEMENT	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
WEST LAKES SLEEP CENTER, LLC	SLEEP DISORDER										
- 26-3193923, 5950 UNIVERSITY	DIAGNOSTIC										
AVENUE SUITE 2, WEST DES	TESTING										
MOINES, IA 50266	FACILITY	IA	N/A	N/A	N/A	N/A		X	N/A	x	N/A
]										
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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) Share of	(h) Percentage	512(i) etion b)(13)
of related organization	,,	(state or foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets	ownership	contr	rolled tity?
HANSEN CHARITABLE REMAINDER ANNUITY TRUST -								162	INO
39-6770806, 210 FOURTH AVENUE, GRINNELL, IA									
50112	INVESTMENT	IA	N/A	TRUST	N/A	N/A	N/A		Х
HANSEN CHARITABLE REMAINDER UNITRUST -									
39-6770807, 210 FOURTH AVENUE, GRINNELL, IA	7								
50112	INVESTMENT	IA	N/A	TRUST	N/A	N/A	N/A		Х
HEALTH ADVANTAGE PLUS, INC 42-1436490			·		,	,	,		
210 4TH AVENUE	7								
GRINNELL, IA 50112	PHYSICAL THERAPY	IA	N/A	C CORP	N/A	N/A	N/A		Х
HEALTH PLUS INC - 37-1295532					,				
5409 N KNOXVILLE AVE	MANAGED CARE								
PEORIA, IL 61614	ADMINISTRATION	IL	N/A	C CORP	N/A	N/A	N/A		Х
HNC SERVICES - 27-0987243					,				
1776 WEST LAKES PKWY, #400	FIBER OPTIC NETWORK								
WEST DES MOINES, IA 50266	SERVICES	IA	N/A	C CORP	N/A	N/A	N/A		Х
MEDIMORE, INC 42-1414390					,				
1776 WEST LAKES PKWY. #400	7								
WEST DES MOINES, IA 50266	MANAGED CARE	IA	N/A	C CORP	N/A	N/A	N/A		X
MERITER HEALTH ENTERPRISES, INC									
39-1293620, 202 SOUTH PARK STREET, MADISON,									
WI 53715	MANAGEMENT SERVICES	WI	N/A	C CORP	N/A	N/A	N/A		X
MERITER MANAGEMENT SERVICES, INC									
39-1458235, 202 SOUTH PARK STREET, MADISON,	ADMINISTRATIVE								
WI 53715	SERVICES	WI	N/A	C CORP	N/A	N/A	N/A		X
METHODIST HEALTH VENTURES INC. & SUB -	PHARMACY/OFFICE								
37-1140939, P.O. BOX 87, PEORIA, IL 61650	- STAFFING	IL	N/A	C CORP	N/A	N/A	N/A		Х
OPTIMUM HEALTH SOLUTIONS, INC 20-5430137									
221 NORTHEAST GLEN OAK AVE	HEALTH & WELLNESS								
PEORIA, IL 61636	CONSULTING	IA	N/A	C CORP	N/A	N/A	N/A		Х
PEKIN PROHEALTH, INC 37-1117052			·		,	,	,		
600 SOUTH 13TH STREET	7								
PEKIN, IL 61554	CLINIC	IL	N/A	C CORP	N/A	N/A	N/A		Х
PRECEDENCE, INC 37-1288604					-				
4622 PROGRESS DRIVE, STE A									
DAVENPORT, IA 52807	MANAGED MENTAL CARE	IA	N/A	C CORP	N/A	N/A	N/A		X

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	()	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(t contr ent	b)(13) rolled ity?
		country)		5: 1: 2: 3 /				Yes	No
PRECEDENCE PLUS, INC 36-4140096	_								
4622 PROGRESS DRIVE, STE A	_								
DAVENPORT, IA 52807	MANAGED MENTAL CARE	IA	N/A	C CORP	N/A	N/A	N/A		X
PROVIDER RESOURCE MANAGEMENT, INC	-								1
37-1223550, P.O. BOX 87, PEORIA, IL 61650	RESOURCE MANAGEMENT	IL	N/A	C CORP	N/A	N/A	N/A		Х
STL HEALTH RESOURCES CO 42-1193499			·						
1026 A AVE NE	PHYSICIAN OFFICE								1
CEDAR RAPIDS, IA 52402	RENTAL	IA	N/A	C CORP	N/A	N/A	N/A		Х
TRINITY HEALTH ENTERPRISES, INC	RETAIL DURABLE								
36-3320141, 2701 17TH ST, ROCK ISLAND, IL	MEDICAL EQUIPMENT &								1
61201	PHARMACY	IL	N/A	C CORP	N/A	N/A	N/A		Х
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

X

Yes No

Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)					. 1b		X	
					_	Х		
d Loans or loan guarantees to or for related organization(s)					. 1d		Х	
e Loans or loan guarantees by related organization(s)					. 1e	X		
f Dividends from related organization(s)					1f		X	
g Sale of assets to related organization(s)							X	
h Purchase of assets from related organization(s)							X	
i Exchange of assets with related organization(s)					. 1i	X		
j Lease of facilities, equipment, or other assets to related organization(s)								
						X		
k Lease of facilities, equipment, or other assets from related organization(s)								
I Performance of services or membership or fundraising solicitations for related organ	nization(s)				11	X	<u> </u>	
m Performance of services or membership or fundraising solicitations by related organi							X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization						X		
Sharing of paid employees with related organization(s)					. 1 0	X		
p Reimbursement paid to related organization(s) for expenses						X		
q Reimbursement paid by related organization(s) for expenses					. 1q	X		
r Other transfer of cash or property to related organization(s)						X		
s Other transfer of cash or property from related organization(s)					. 1s	X		
2 If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete th	is line, including covered r	elationships and transaction	thresholds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of dete	(d) ermining amount	involved			
1) CENTRAL IOWA HEALTH PROPERTIES CORPORATION	K	524,133.	BASED ON GAAP,	CASH, A	ND/OR	FM	J	
2)								
3)								
4)								
4)								
E)								
5)								
6)								
32163 09-14-22		1	'	Schedu	le R (For	n 990	2022	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:
NAME OF RELATED ORGANIZATION:
PRECEDENCE PLUS, INC.
DIRECT CONTROLLING ENTITY: PRECEDENCE, INC./TAZWOOD MENTAL HEALTH CENTER
SCHEDULE R, PARTS I - IV:
IOWA HEALTH SYSTEM AND SUBSIDIARIES (D/B/A UNITYPOINT HEALTH)
THIS ENTITY IS PART OF IOWA HEALTH SYSTEM (D/B/A UNITYPOINT HEALTH),
THE NATION'S FIFTH LARGEST NON-DENOMINATIONAL HEALTH SYSTEM WITH \$4.3B
IN OPERATING REVENUE AND 27,000 TEAM MEMBERS. AS AN INTEGRATED HEALTH
SYSTEM, UNITYPOINT HEALTH PROVIDES CARE THROUGHOUT IOWA, WESTERN
ILLINOIS AND SOUTHERN WISCONSIN IN NOT-FOR-PROFIT HOSPITALS, CLINICS
AND OTHER HEALTHCARE FACILITIES. UNITYPOINT HEALTH OPERATES: 17
REGIONAL HOSPITALS; OVER 370 CLINICS; 19 COMMUNITY NETWORK HOSPITALS;
13 HOME CARE AREAS OF SERVICE; FIVE AFFILIATED COMMUNITY MENTAL HEALTH
CENTERS; AN ACCOUNTABLE CARE ORGANIZATION; AND HAS INSURANCE PRESENCE
ACROSS ALL OF ITS MARKETS.