



**Welcome to UnityPoint Health – Des Moines!** Congratulations on your new opportunity with UnityPoint Health – Des Moines! We are glad that you may be joining our team and would like to share some information with you about your first days with our organization.

**The following immunizations are now required across the UnityPoint Enterprise:**

- Covid.
- Influenza.
- Measles, Mumps, Rubella – require two doses of MMR vaccine, laboratory evidence of immunity, or exemption.
- Tetanus, diphtheria, pertussis- require one dose of Tdap vaccine in past 10 years, or an exemption.
- Varicella- require two doses of Varicella vaccine, laboratory evidence of immunity or an exemption.

**Additionally, new team members will be required to undergo a tuberculosis screening, risk assessment and tuberculosis test.**

**We will highly recommend vaccination against Hepatitis B for all team members but will not require.**

Schedule your appointment with Employee Health and Safety.

Please e-mail immunization records prior to appointment to:

[Valerie.Crozier@unitypoint.org](mailto:Valerie.Crozier@unitypoint.org) and [Simone.Younger@unitypoint.org](mailto:Simone.Younger@unitypoint.org)

**Iowa Methodist Medical Center**  
1200 Pleasant St, South 5  
Des Moines, IA 50309  
515 241-6425

**Methodist West**  
Garden Level  
1660 60<sup>th</sup> Street  
West Des Moines, IA 50266  
515- 343-1087

**Iowa Lutheran**  
700 E. University Avenue  
Des Moines, Iowa 50316  
515-263-5213

**Health Care Worker (HCW) is defined as follows from the CDC:** HCW is defined as all paid and unpaid persons working in health-care settings who have the potential for exposure to patients and/or to infectious materials, including body substances, contaminated medical supplies and equipment, contaminated environmental surfaces, or contaminated air. HCW might include (but are not limited to) physicians, nurses, nursing assistants, therapists, technicians, emergency medical service personnel, dental personnel, pharmacists, laboratory personnel, autopsy personnel, students and trainees, contractual staff not employed by the health-care facility, and persons (e.g., clerical, dietary, housekeeping, laundry, security, maintenance, administrative, billing, and volunteers) not directly involved in patient care but potentially exposed to infectious agents that can be transmitted to and from HCW and patients.

Exceptions to this policy will be handled on a case-by-case basis.