

Moving Forward

PUCPOSE

2022 FINLEY HEALTH FOUNDATION IMPACT REPORT



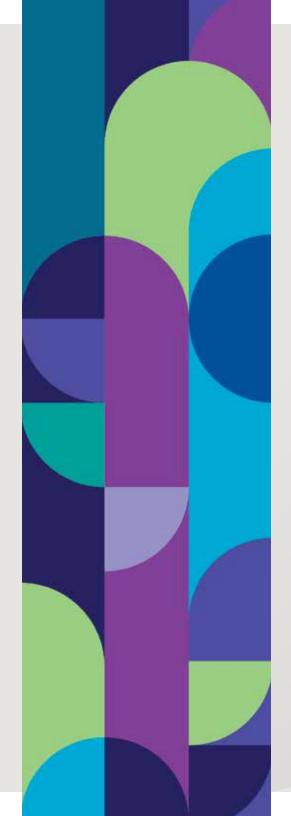




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mission

Finley Health Foundation provides financial support to UnityPoint Health - Finley Hospital and the Dubuque Visiting Nurse Association via ongoing fundraising activities - through the cultivation and solicitation of gifts from private individuals and families, area corporations, foundations and government entities that can be used to support operations, clinical programs and major capital projects.

welcome

Moving Forward with a Purpose

Mark Twain has often been credited with the quote, "The two most important days in your life - the day you are born and the day you find out why."

At UnityPoint Health[®] - Finley Hospital and the Dubuque Visiting Nurse Association you do not have to look far to see how our team members and donors are united in the purpose to care and we continue to be inspired by their stories.

In this issue you will read about Jan and Tim, siblings who found their career purpose at Finley Hospital and how that purpose and passion to care will be carried forward for many years to come. You will hear from Kristin about the importance and purpose of serving as a board member, and from Mark and Kathy, on how their family's passion to support health care within their community is a long-standing family tradition.

We share with you our purpose to continue to recruit and retain the best and brightest graduates to care for our community through the Senior Student Promise Program that provides financial aid to students, with the promise of a full-time job after graduation.

At UnityPoint Health we are *moving forward with a purpose* to continue to care for our community's health by living our vision to provide the best outcome every patient, every time.



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Chad Wolbers UnityPoint Health - Finley Hospital President & CEO



Ter Je

Dustin Farber UnityPoint Health - Finley Health Foundation, 2022 Board Chair



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a ripple effect Kristen Igo Gives Back Through Finley Health Foundation, Sunshine Circle



In her 30s, Kristen Igo began running, doing yoga, and lifting weights. It was at this point in her life that she realized just how important health was to her.

"Health has always been important to me," Kristen said. "As an avid marathon runner and yoga instructor, exercise and physical activity have always been a part of my life. That's what drew me to the Finley Health Foundation. My love for health and physical activity were a great fit for supporting the Foundation."



A wife to Mike and mother to Caroline and Patrick, Kristen is just beginning her eighth year as a board member for the Finley Health Foundation. During her tenure on the board, Kristen has seen a variety of projects go from idea to reality.

One project in particular stands at the top of her list - the UnityPoint Health Pediatric Therapy Center, a project that went from blueprints to a place to provide physical, speech, and occupational therapy for some of our littlest patients.

"I'm just really proud of the work we did for the Pediatric

Therapy Center," Kristen said. "That whole building and the remodel – I really liked working on that. We got to look at the facilities before the remodel and after, once we raised funds for the renovation. To see the kids in the bright, open space is probably my favorite. We got to meet some of the kids and hear their stories and that was so very moving."

Another piece of her involvement on the Finley Health Foundation's Board that is meaningful to Kristen is the people she has gotten to meet along the way.

"I love that I have met people from all walks of life and all professions," Kristen said. "Over the years, I've had great people to work with. I've enjoyed all of them. I have created friendships with so many, even those who are no longer on the Board."

Kristen's impact on Finley Hospital stems beyond her time as a board member for Finley Health Foundation. She was also one of Finley Hospital's valued volunteers as part of the Sunshine Circle, a group of women who have been raising funds for Finley Hospital since 1889.

As part of her duties with the Sunshine Circle, Kristen regularly rolled around the famous cart that had treats and magazines on it, brightening the days of many Finley Hospital patients. It was at that point in time that Kristen began to witness how special Finley Hospital and its staff are.

"I was part of the Sunshine Circle organization, and I got to take the cart around and see people in their happiest moments celebrating the birth of a child and some notso-happy moments when someone was dealing with a major illness," Kristen said. "I worked in the Sunshine Circle Gift Shop and staff would come in. I truly have never experienced a bad employee. All of the staff between doctors, nurses, administrators - everyone is top notch."

Between giving back through Finley Health Foundation and Sunshine Circle, Kristen knows the impact she has had on Finley Hospital, in addition to the people around her.

"When we support organizations like Finley Hospital, many lives are touched, hopefully generations," Kristen said. "It's a ripple effect. I think the same is true about philanthropy. There is no limit to the things we can do when supporting local organizations and that is why I choose to support the Finley Health Foundation and Finley Hospital."

As a Finley Health Foundation board member and proud Finley Hospital supporter, Kristen has made the choice to financially support their mission, aligning with her unwavering passion for health and fitness. She knows her financial support ensures a prosperous future for the growth of the organization and the opportunity to allow for the community to have access to high-quality healthcare.

"Finley Health Foundation and Finley Hospital work for and serve the community," Kristen said. "The hospital is a vital part of our infrastructure. Finley Health Foundation ensures the hospital has the necessary resources to serve the community. By supporting Finley financially, we are allowing the hospital to provide the level of care and types of services that we would want for our family, friends, and neighbors."

VOLUNTEER SERVICES

2022 IMPACT REPORT

Our amazing team of Finley Hospital volunteers give of their time and their heart each year. This report highlights the acheivements of our volunteers who donated their talents and skills from January - December 2022.

Volunteers provided 20,375 hours of service	153 volunteers	Provided patients & families with 184
Provided 9.8 FTEs	8 military veterans	prayer shawls, lap blankets, and port pillows
for a savings of \$537,900 in salaries	25 SHIIP volunteers served	Completed over 9,000 mailings and
158 patients and staff members were supported by our pet therapy team		special projects Escorted
1,875 individuals were touched by		22,067 people to find their way
Spiritual Care 48 Sunshine Circle volunteers completed 7,512 hours of service	3,143 hours and helped 2,200 community clients	Assisted patients, families, and staff in the ED 2,400 times

2022 gala Celebrating 10 Years of Heart Care

The 2022 Miracles on the Mississippi Gala, held on Saturday, August 6, was a fun and entertaining evening featuring delicious hors d'oeuvres, unique live auction packages and Grammy nominee Eli Young Band in concert. Proceeds from the event netted more than \$107,000 to support equipment and software enhancements in Finley Hospital's Heart and Vascular Center.

Since opening its doors in 2012, UnityPoint Health - Finley Hospital's Heart Catheterization Lab has been utilized by team members to assess a patient's heart health and perform life-saving treatments. Having a Cath Lab on-site at Finley Hospital prevents unnecessary patient transfers and enables the heart care team to provide effective care quickly. Over the past 10 years, the experienced heart care team has performed more than 12,500 procedures in the Cath Lab. Over the past 10 years, the heart care team at Finley Hospital has provided innovative procedures for their patients, such as the radial-first approach and the Shockwave Intravascular Lithotripsy, which have improved overall treatments and outcomes for our patients.

Thanks to many generous donors, like you, who passionately support your community hospital, Finley Hospital will continue providing life-saving treatments to every patient, every time.

SAVE THE DATE!

The 2023 Miracles on the Mississippi Gala will be held on Saturday, August 19, 2023 at the Diamond Jo Casino!

"Ten years has been a team effort that we have been able to build and sustain this program," said Dr. Tauseef Khan, Medical Director of Cardiovascular Services at Finley Hospital. "Taking care of my patients, I've learned the value of persistence and resilience. Every single patient, every single time is the focus of our attention."

The Cath Lab was a welcomed addition to Finley Hospital and UnityPoint Clinic Cardiology's suite of heart care services, which range from prevention, emergency care, inpatient and outpatient services, and cardiac rehabilitation – all in one location.



A SPECIAL THANK YOU TO OUR EVENT SPONSORS

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Telegraph Herald





Celebrating 1 Years OF HEART CARE IN DUBUQUE



HOSPITAL STATS

DID YOU KNOW?

TOTAL PATIENT DAYS 60,168 Patient Days	HUMAN RESOURCES 257 New Hires
COVID 2022 317 admitted and treated for COVID	CATH LAB PROCEDURES 2022 1,451 CATH Lab Procedures
PT 2022 Adult Cases: 38,368 Peds Cases: 3,662	HIP AND KNEES Hip Surgeries: 118 Knee Surgeries: 581

BABKA OUTPATIENT SURGERY CENTER

Outpatient Surgeries: 6,141

EMERGENCY DEPARTMENT

ED Visits: 22,014

FAMILY BIRTHING SUITE Births: 531 Sets of Twins: 7

RADIOLOGY CT Scans Performed: 14,111		
UNITYPOINT AT HOME 13,556 Home Visits	PRIMARY CARE 24,342 PCP Visits	
WENDT CENTER 3,231 Cancer Treatments Administered	URGENT CARE 17,325 Urgent Care Visits	

giving back



Wahlert Foundation Donates Nearly \$500,000 in 44 Years to Finley Health Foundation

Since its humble beginning in 1948, the Wahlert Foundation has made giving back to the local community a top priority. The philanthropic organization was started as a sub-group of the Dubuque Packing Company, as a way to support its employees and the community.

Mark Wahlert, a fourth-generation trustee of the Wahlert Foundation, sums up the goal of the organization to be rather simple.

"Dubuque is our home and has blessed us in many ways," Mark said. "We want to give back to the community that has given us so much."

Fast forward to today, much of the emphasis around giving back remains true.

The Wahlert Foundation has routinely chosen to support the work of the Finley Health Foundation, now having donated nearly \$500,000 in 44 years.

Kathy (Wahlert) Chameli, current Foundation President, knew supporting the work of the Finley Health Foundation and Finley Hospital was an easy choice for the organization.

"It is very important to us," Kathy said. "Finley Hospital is where several members of our family have had personal experiences with medical care - from broken bones to cardiac rehab, to incredible care after a severe stroke. Finley staff members have literally saved our lives and have helped us heal. Finley Hospital is helping so many people - the impact is something you cannot deny."

By choosing to support the Finley Health Foundation, the Wahlert Foundation knows the impact their donations have on patient care at Finley Hospital.

It is something their organization takes tremendous pride in.

"You just feel a huge sense of pride by supporting an organization like the Finley Health Foundation," Mark said. "We are all part of a team that makes these projects happen together. Seeing people using the services at Finley Hospital and getting good care because of the support we have provided is amazing. It's a great feeling to see that all come together to benefit individuals' lives and the broader community."

Supporting organizations in Dubuque is the main focus for the Wahlert Foundation, as 95% of the organization's giving stays in the city.

Health care is no different. The Wahlert Foundation has witnessed the need for additional support for Finley Hospital and other health care organizations in the community.

"We've seen a greater need in our community, especially for newer treatments and technology," Mark said. "We know caregivers want to deliver the best care and not have patients drive hours to another hospital to receive care. It's impressive to see the breadth of care that is now available in our community, compared with a few decades ago. We've been able to play a role in keeping people in our own community to receive health care."

Giving back was a value instilled in the Wahlert family many, many years ago. The Wahlert Foundation continues to let giving back be a testament to the long-standing legacy of their family.

"It was how we were raised," Mark said. "It was never a question in our minds - we just give back in whatever way

we can through volunteering or other resources. We are a part of this community and love this community. It's so important to give back and give something of yourself to others."

The legacy of the Wahlert Foundation is going to be alive and well for the foreseeable future, which Donna, Mark and Kathy are both extremely proud of.

"I haven't lived in Dubuque since I left for college," said Kathy. "But being involved in the Foundation gives me such a connection to home. I still feel like I'm part of the community because of the relationships we have with so many wonderful organizations that are doing so much good. I come back frequently, and I see the benefits first hand. It's such an honor to be a part of what they're able to accomplish for the city."

The Foundation is at the point where the fifth generation of family members have become active, in addition to hitting a big milestone in 2023, celebrating their 75th anniversary.

During the last 74 years, the Wahlert Foundation has disbursed more than \$18 million to community organizations, including Finley Hospital. The Wahlert Foundation has supported hospital projects including the most recent Pediatric Therapy Center, the Dubuque Visiting Nurse Association, Currents of Care Grandview Expansion, Wendt Regional Cancer Center, and Kehl Diabetes Center, to name a few.

As Mark reflects back on the Wahlert Foundation's work within the Dubuque community, he is thankful for the people he has gotten to meet and the impact he has had on others – no matter what type of organization the Wahlert Foundation may be supporting.

"Our family has a huge sense of pride for any of the groups we have given to," Mark said. "You don't only recognize the gifts for the community, but also building relationships with people. That is what makes it extra rewarding."

employee giving campaign

Annually, the team members at UnityPoint Health - Finley Hospital, its Clinics and the Dubuque Visiting Nursing Association show their passion for your community hospital by supporting the Finley Health Foundation's iCare Employee Giving Campaign. Since it's inception in 2017, team members have generously donated more than \$455,000 to various projects, programs and services, as well as the United Way of Dubuque Area Tri-States.

We are so thankful to all our amazing team members who choose to make an impact by giving back to the organization in which they work. Every day, our team members see the impact philanthropy has on the lives of patients and the families they serve.

To our team member donors...THANK YOU for finding your passion and purpose to making a difference.

In 2022, 419 team members supported the iCare Campaign donating a record \$88,244. Proceeds from last year's campaign supported the iGrant program, the Employee Assistance Fund, Dubuque VNA and United Way.

iGrant Program

\$47,207 was given last year to the



iGrant program to support programs and equipment to enhance and strengthen the strategic framework of Finley Hospital. Twice a year, departments have an opportunity to apply for funding through the iGrant program to support departmental needs not covered by their budget. As an employee-based initiative, a committee of hospital team members review, score, and select projects to be funded.

Hospital Departments



\$14,953 was given last year directly to departments our team members are passionate about, including but not limited to: Family Birthing Suites, Pediatric Rehabilitation, Wendt Regional Cancer Center, Spiritual Care and Occupational Health.









Dubuque Visiting Nurse Association

\$14,284 was given last year to support the mission of the VNA to meet public health needs one person, one family, one community at a time; enhancing the health and well-being of Dubuque and the Tri-State community.

Employee Assistance Fund



Nearly \$10,000 was given last year to help meet the needs of employees who have been impacted by serious, extenuating or unexpected circumstances that place undue financial stress on them and their families.









iGRANT PROGRAM

Over the last five years, the iGrant program has disbursed \$216,886 to support 93 department projects. In 2022, 22 projects were supported:



2022 igrant: Funded through icare Employee giving campaign

Belintra Cart	\$3,347.37
Carescape V100 Blood Pressure Tower	\$3,135.00
Carescape V100 Dinamaps	\$2,743.00
FBS Care Team Chairs	\$1,599.12
Heated Humidifiers for BIPAP/CPAP Machines	\$1,879.00
Hi-Low Table	\$4,000.00
Inpatient Occupational Therapy Supplies	\$370.91
Inpatient Physical Therapy Mobility Package .	\$863.52
Main Entrance Wheelchairs	\$3,143.04
Marketing Event Display	\$2,085.00
MRI Scanner Headphones	\$582.00
Nomad Home Sleep Test Device	\$3,526.02
Outpatient Care Unit Improvements	\$7,910.65
Outpatient Therapy Treadmill	\$3,469.00
Patient Access Tablet and Stand	\$1,616.46
Patient Positioning Devices	\$395.37
Patient Tracker Board and Education Monitor	\$1.875.11
Portable Elliptical Equipment	
Portable Ultrasound Units	
Posey Cufflator	
Temporal Thermometers and Mounts	
' Vascular Access Cart Upgrade	

Senior Student Promise Program Provides a Pathway for tomorrow's NUSES



Clockwise: Zoe Coyss - Human Resources Director, Dr. Mary Peters - Chief Nursing Officer, Michelle Pickel - Recruiter, Ellen Welu, Katie Gee, Daniella Tafoya

Today nurses are in great demand and short supply, which has moved hospitals to offer innovative incentives to attract new nurses to their facilities and keep professional caregivers at the bedside.

To assist in turning the tide on workforce challenges, UnityPoint Health – Finley Hospital launched the Senior Student Promise Program in the Fall of 2022. Funding for this program is made possible through the fundraising efforts of the Finley Health Foundation, and in partnership with the Dubuque Racing Association.

This program brings our organization alongside area colleges and universities to provide nursing students with financial assistance for their education and the promise of a nursing role at Finley Hospital when they graduate.

"This is a great tool in addressing the nursing shortage," stated Dr. Mary Peters, Chief Nursing Officer, Finley Hospital. "Supporting qualified students financially while they complete their degree offers an opportunity to a rewarding career upon graduation and keeps talented medical professionals in the community. It is a win - win proposition."

Finley Hospital's Senior Student Promise Program offers qualified students up to \$20,000 in financial support to help cover tuition during their final two semesters. After graduation, they work full-time as nurses in areas of greatest need at Finley Hospital.

In addition, program recipients also receive a sign-on bonus of up to \$10,000. Tuition support and sign-on bonuses will be forgiven after the recipient completes 24 months of employment as a Finley Hospital Registered Nurse (RN).

"I always knew I wanted to work at UnityPoint Health and when I saw the opportunity to get my senior year paid for, that was enough for me to choose Finley Hospital," says Katie Gee, currently a Patient Care Tech on 5th Floor Medical/Surgical unit. "The Senior Student Promise Program was offered while I was interning at St. Luke's Hospital in Cedar Rapids, I turned down the opportunity because I really wanted to work at Finley Hospital in Dubuque. When the Senior Student Promise Program started at Finley Hospital it seemed like everything had worked out perfectly."

Upon graduation from the University of Dubuque, Katie will work as an RN on the 5th floor Medical/Surgical unit.

Daniella Tafoya encourages nursing students to take advantage of the Senior Student Promise Program. "This program introduced me more to Finley Hospital as a new graduate and has made me feel very welcomed and appreciated here." She adds, "I'm thankful for being part of Finley Hospital's Senior Student Promise Program."

Upon graduation from Eastern Iowa Community College, Daniella will work as an RN in the Emergency Department.

Ellen Welu, currently a Patient Care Tech in the Acute Rehab Unit, echoes the sentiments of Katie and Daniella, adding, "I was so excited to be accepted into the Senior Student Promise Program! I have worked at Finley Hospital throughout my years in nursing school so it means so much to me that with their financial support I will continue to be a part of the Finley team as I transition to my new nursing role."

Upon graduation from Clarke University, Ellen will work as an RN on the Intensive Care Unit.

To learn more about the program, individuals are encouraged to visit unitypoint.org/seniorpromise or contact the program leader, Beth Bries at Elizabeth.bries@unitypoint.org.

To support the Senior Student Promise Program for tomorrow's healthcare work force, please visit www.unitypoint.org/dbqgive or contact Barbara Potts at (563) 589-2358.

VISITING NURSE ASSOCIATION

UnityPoint Health – Visiting Nurse Association WIC Provider

In late 2022, UnityPoint Health - Visiting Nurse Association (VNA) in Dubuque became the Women, Infant, and Children (WIC) program provider for Dubuque, Delaware, and Chickasaw counties, in addition to their existing counties of Allamakee, Clayton, Fayette, Howard, and Winneshiek.

"The VNA is very excited to expand as a WIC provider in other communities," said Stacey Killian, Director of the VNA. "WIC is an amazing program that aligns with other maternal, adolescent, and child health services currently being offered at the VNA. Enveloping WIC within VNA will streamline services to increase access and expand health benefits to individuals and families."

Despite a change in provider of WIC services, WIC participants will not experience a gap in care and will continue having appointments scheduled. Services the WIC program will continue providing through the Dubuque VNA office include nutrition education, breastfeeding support, nutritious foods being loaded onto an eWIC card, and referrals to other services.

The Dubuque VNA already provides numerous services for women and children, including their Maternal Health program, 1st Five Healthy Development, Immunization Clinics, and more. WIC services are a welcomed addition to the valuable support programs the Dubuque VNA offers to our community across a nine-county area.

For information about the program, call the Dubuque VNA office at (563) 556-6200.



a lifelong legacy

Finley Hospital Employees, Siblings Reflect on the Legacy Society

For a combined 93 years, Jan Pacholke and Tim Schwab have been UnityPoint Health - Finley Hospital team members, delivering upon the hospital's vision of providing the best outcome for every patient, every time.

This sibling duo has worked in a variety of departments at Finley Hospital, with Jan's most recent stint being in the Access Center and Tim in the Family Birthing Suites. While each of them have served in different departments at the hospital, they want to ensure they continue making a difference long after their time at Finley Hospital.

One way Jan and Tim have created their lifelong legacy is by joining the Legacy Society at the Finley Health Foundation. The Legacy Society was established in 2006 as a way to recognize and honor those individuals who have



chosen to remember the Finley Health Foundation, Finley Hospital or the Dubuque Visiting Nurse Association in their estate plans.

"I've worked at Finley Hospital a long time and always wanted to do something for Finley Hospital financially, but I wasn't sure what the right thing was or where to go," Jan said.

Once Jan knew she wanted to give back to Finley Hospital, she reached out to the Finley Health Foundation. It was eventually determined that being a member of the Legacy Society would be a prime opportunity for Jan to financially support the mission of Finley Hospital.

Likewise for Tim, he knew the impact the Finley Health Foundation has had on Finley Hospital and its team members and patients. By seeing that impact firsthand, Tim knew he wanted to also leave a legacy to honor him and his 40-year Finley Hospital career.

"After working at Finley Hospital for so long, I got to see all of the good work the Finley Health Foundation has done," Tim said. "I thought I would like to leave a little bit of legacy for myself. By doing this, I'd like to think I can help Finley employees down the road, after I'm retired. I'd be able to leave something behind for the people that are at Finley."

To get started in the estate planning process, Jan and Tim both met with Eddie Thompson of Thompson & Associates to discuss options for including Finley Hospital in their estate plans.

Tim thought the process of working with Eddie Thompson was easy and felt encouraged to do what was best for him and what he was most comfortable with.

"I enjoy working with Eddie," Tim said. "He's very knowledgeable and accommodating. He doesn't tell you what to do. He gives you options and goes through them with you. He helps you set things up the way that you want." The desire to give back stems from a long nursing career for Jan and is reflective of her unwavering passion for caring for others and her workplace of Finley Hospital.

"It's important because throughout my life, I've always felt it is important to give back to others," Jan said. "I've been given so much in my life through my job and family. I want to carry that on and give to others in whatever way I can and certainly, financially is one way to do it."

"Jan and Tim were lovely to work with," stated Eddie Thompson. "While I visited with them individually, they both wanted to give back to the folks at Finley. All I did was show them several intelligent options."

As Jan and Tim both reflect on their long-standing careers at Finley Hospital, one thing is for certain - they know Finley Hospital is a special place. That is why they knew supporting the Finley Health Foundation through the Legacy Society was the right choice.

"I like the mission that we have here of caring for people and our community," Jan said. "It's so important to have a community hospital that is there when you need it. I know the level of care we give is so good, and I've seen or heard of many good outcomes for people who have come to Finley. I like to be part of that amazing work through supporting the hospital and the Finley Health Foundation."

"We were brought up to appreciate the things people do for you," Tim said. "This is one way of showing our appreciation for the good work Finley Hospital has done all of these years."

For more information about the Legacy Society, contact Finley Health Foundation Director of Development, Kristie Asay, at (563) 589-2485.

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† - Deceased * - Charter Member C - Finley Hospital School of Nursing Alumni and Class Year

2022 disbursements

This is a sampling of funded operational and capital needs of Finley Hospital and Dubuque VNA.

2

CANCER CARE

, Carbon Fiber Extension
CT Laser Tablet\$4,391.00
Genetic Counseling\$12,420.00
Patient Assistance for
Transportation and Medication\$11,495.34
Patient Treatment Information Binders
SBRT Position Upgrade\$5,011.00
Vision RT Postural Video\$30,000.00

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PATIENT AND TEAM MEMBER SAFETY

Card Access Installation	\$15,645.00
Campus Beautification	\$4,755.52
Maintenance Equipment	\$26,141.63
Loading Dock Updates	\$19,733.25
Pediatric Rehab Expansion -	
Door Replacement	\$14,749.00
Portable Air Conditioner	\$7,766.33
Serenity Room	\$3,144.70
Visible Hand Project - Patient and Team	
Safety Monitoring	\$1,576.00

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EDUCATION

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Family Birthing Suites Post Partum
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Kehl Diabetes Center Program
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NuStep Exercise Equipment
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Medication and Discharge Needs
Pediatric Rehabilitation Construction\$113,900.00
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COVID-19 RESPONSE

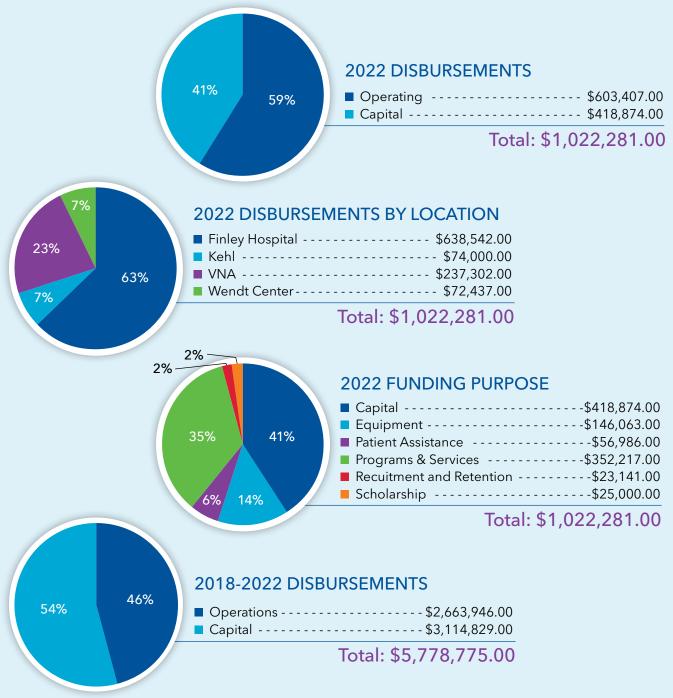
Powered Air Purifying Respirator (PAPR) Kit	\$4,415.25
Privacy Curtains	\$6,256.26
Portable Call Light System	514,855.49
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In-Kind Gifts

Gifts-in-Kind are a type of charitable giving in which, instead of giving money to buy needed goods and services, the goods and services themselves are given. These gifts do not include gifts of cash or stock.

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